

REGIONALE LØNNINGER PR. 1. OKTOBER 2026

Pensionsbidrag for ikke-tjenestemand

Pensionsordning: 16,00%

Trin	Pensionsbidrag inkl. områdetilslag for ikke-tjenestemand									
	Gruppe 0		Gruppe 1		Gruppe 2		Gruppe 3		Gruppe 4	
	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag
1	38.137,92	12.712,64	38.669,28	12.889,76	39.040,80	13.013,60	39.577,92	13.192,64	39.949,28	13.316,43
2	38.723,84	12.907,95	39.268,32	13.089,44	39.648,80	13.216,27	40.198,72	13.399,57	40.579,36	13.526,45
3	39.325,44	13.108,48	39.882,88	13.294,29	40.273,12	13.424,37	40.836,00	13.612,00	41.226,08	13.742,03
4	39.943,68	13.314,56	40.515,04	13.505,01	40.914,72	13.638,24	41.491,84	13.830,61	41.891,36	13.963,79
5	40.578,88	13.526,29	41.164,32	13.721,44	41.573,92	13.857,97	42.165,12	14.055,04	42.574,08	14.191,36
6	41.232,00	13.744,00	41.831,68	13.943,89	42.251,52	14.083,84	42.857,12	14.285,71	43.276,48	14.425,49
7	41.902,24	13.967,41	42.516,64	14.172,21	42.946,88	14.315,63	43.567,36	14.522,45	43.997,12	14.665,71
8	42.616,16	14.205,39	43.246,88	14.415,63	43.687,84	14.562,61	44.324,48	14.774,83	44.765,28	14.921,76
9	43.356,96	14.652,32	44.003,36	14.867,79	45.055,20	15.018,40	45.707,52	15.235,84	46.159,36	15.386,45
10	44.267,36	14.755,79	44.929,60	14.976,53	45.392,96	15.130,99	46.061,60	15.353,87	46.524,96	15.508,32
11	45.522,24	15.174,08	46.201,28	15.400,43	46.676,16	15.558,72	47.361,44	15.787,15	47.836,32	15.945,43
12	46.290,72	15.430,24	46.986,40	15.662,13	47.473,12	15.824,37	48.176,16	16.058,72	48.662,56	16.220,85
13	47.080,80	15.693,60	47.794,08	15.931,36	48.292,96	16.097,65	49.013,60	16.337,87	49.512,48	16.504,16
14	47.892,64	15.964,21	48.623,84	16.207,95	49.135,36	16.378,45	49.874,08	16.624,69	50.385,44	16.795,15
15	48.272,32	16.090,77	49.022,08	16.340,69	49.546,56	16.515,52	50.303,68	16.767,89	50.828,16	16.942,72
16	49.092,80	16.364,27	49.861,44	16.620,48	50.399,04	16.799,68	51.175,20	17.058,40	51.713,12	17.237,71
17	49.774,72	16.591,57	50.566,40	16.855,47	51.120,64	17.040,21	51.920,32	17.306,77	52.473,92	17.491,31
18	50.684,00	16.894,67	51.496,00	17.165,33	52.063,52	17.354,51	52.883,84	17.627,95	53.451,68	17.817,23
19	51.364,64	17.121,55	52.197,28	17.399,09	52.779,84	17.593,28	53.620,80	17.873,60	54.202,88	18.067,63
20	51.932,64	17.310,88	52.786,56	17.595,52	53.383,52	17.794,51	54.246,24	18.082,08	54.843,04	18.281,01
21	52.792,32	17.597,44	53.668,00	17.889,33	54.280,48	18.093,49	55.165,12	18.388,37	55.777,44	18.592,48
22	53.589,12	17.863,04	54.464,80	18.154,93	55.077,28	18.359,09	55.961,92	18.653,97	56.574,24	18.858,08
23	54.322,08	18.107,36	55.174,40	18.391,47	55.769,44	18.589,81	56.629,76	18.876,59	57.225,44	19.075,15
24	55.201,60	18.400,53	56.028,96	18.676,32	56.608,00	18.869,33	57.443,68	19.147,89	58.022,40	19.340,80
25	56.099,20	18.699,73	56.901,12	18.967,04	57.461,60	19.153,87	58.271,68	19.423,89	58.832,16	19.610,72
26	57.018,08	19.006,03	57.792,48	19.264,16	58.333,44	19.444,48	59.115,52	19.705,17	59.656,64	19.885,55
27	57.957,60	19.319,20	58.702,24	19.567,41	59.222,72	19.740,91	59.974,40	19.991,47	60.494,88	20.164,96
28	58.918,08	19.639,36	59.630,88	19.876,96	60.129,28	20.043,09	60.849,28	20.283,09	61.347,52	20.449,17
29	59.900,00	19.966,67	60.579,20	20.193,07	61.053,92	20.351,31	61.739,68	20.579,89	62.214,56	20.738,19
30	60.903,20	20.301,07	61.546,08	20.515,36	61.996,00	20.665,33	62.645,60	20.881,87	63.095,04	21.031,68
31	61.929,12	20.643,04	62.534,08	20.844,69	62.956,96	20.985,65	63.567,84	21.189,28	63.990,72	21.330,24
32	62.978,08	20.992,69	63.541,92	21.180,64	63.936,48	21.312,16	64.506,56	21.502,19	64.900,96	21.633,65
33	64.049,76	21.349,92	64.570,56	21.523,52	64.934,88	21.644,96	65.461,28	21.820,43	65.825,12	21.941,71
34	65.146,08	21.715,36	65.621,28	21.873,76	65.953,76	21.984,59	66.433,60	22.144,53	66.765,92	22.255,31
35	66.265,60	22.088,53	66.692,48	22.230,83	66.990,56	22.330,19	67.421,28	22.473,76	67.719,84	22.573,28
36	67.410,56	22.470,19	67.786,24	22.595,41	68.048,32	22.682,77	68.427,20	22.809,07	68.689,60	22.896,53
37	68.580,64	22.860,21	68.901,28	22.967,09	69.125,92	23.041,97	69.449,92	23.149,97	69.674,40	23.224,80
38	69.822,56	23.274,19	70.091,04	23.363,68	70.278,88	23.426,29	70.550,08	23.516,69	70.738,40	23.579,47
39	71.069,28	23.689,76	71.276,16	23.758,72	71.420,48	23.806,83	71.629,44	23.876,48	71.774,24	23.924,75
40	72.344,00	24.114,67	72.485,60	24.161,87	72.584,64	24.194,88	72.727,36	24.242,45	72.826,72	24.275,57
41	73.646,88	24.548,96	73.719,52	24.573,17	73.770,08	24.590,03	73.843,36	24.614,45	73.894,24	24.631,41
42	74.977,76	24.992,59	74.977,76	24.992,59	74.977,76	24.992,59	74.977,76	24.992,59	74.977,76	24.992,59
43	76.644,00	25.548,00	76.644,00	25.548,00	76.644,00	25.548,00	76.644,00	25.548,00	76.644,00	25.548,00
44	78.356,48	26.118,83	78.356,48	26.118,83	78.356,48	26.118,83	78.356,48	26.118,83	78.356,48	26.118,83
45	80.115,84	26.705,28	80.115,84	26.705,28	80.115,84	26.705,28	80.115,84	26.705,28	80.115,84	26.705,28
46	81.923,52	27.307,84	81.923,52	27.307,84	81.923,52	27.307,84	81.923,52	27.307,84	81.923,52	27.307,84
47	83.381,76	27.793,92	83.381,76	27.793,92	83.381,76	27.793,92	83.381,76	27.793,92	83.381,76	27.793,92
48	87.214,56	29.071,52	87.214,56	29.071,52	87.214,56	29.071,52	87.214,56	29.071,52	87.214,56	29.071,52
49	93.067,52	31.022,51	93.067,52	31.022,51	93.067,52	31.022,51	93.067,52	31.022,51	93.067,52	31.022,51
50	101.912,80	33.970,93	101.912,80	33.970,93	101.912,80	33.970,93	101.912,80	33.970,93	101.912,80	33.970,93
51	112.936,48	37.645,49	112.936,48	37.645,49	112.936,48	37.645,49	112.936,48	37.645,49	112.936,48	37.645,49
52	128.622,88	42.874,29	128.622,88	42.874,29	128.622,88	42.874,29	128.622,88	42.874,29	128.622,88	42.874,29
53	143.178,72	47.726,24	143.178,72	47.726,24	143.178,72	47.726,24	143.178,72	47.726,24	143.178,72	47.726,24
54	161.320,16	53.773,39	161.320,16	53.773,39	161.320,16	53.773,39	161.320,16	53.773,39	161.320,16	53.773,39
55	180.964,80	60.321,60	180.964,80	60.321,60	180.964,80	60.321,60	180.964,80	60.321,60	180.964,80	60.321,60
55+	202.993,60	67.664,53	202.993,60	67.664,53	202.993,60	67.664,53	202.993,60	67.664,53	202.993,60	67.664,53