

KOMMUNALE LØNNINGER PR. 1. OKTOBER 2026

Pensionsbidrag for ikke-tjenestemand

Pensionsordning: 18,92%

Trin	Pensionsbidrag inkl. områdetillegg for ikke-tjenestemand									
	Gruppe 0		Gruppe 1		Gruppe 2		Gruppe 3		Gruppe 4	
	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag
1	46.285,70	15.428,57	46.940,33	15.646,78	47.393,46	15.797,82	48.048,48	16.016,16	48.501,61	16.167,20
2	46.996,71	15.665,57	47.667,43	15.889,14	48.131,53	16.043,84	48.802,25	16.267,42	49.266,36	16.422,12
3	47.726,84	15.908,95	48.413,63	16.137,88	48.889,28	16.296,43	49.576,08	16.525,36	50.052,29	16.684,10
4	48.477,20	16.159,07	49.181,22	16.393,74	49.668,41	16.556,14	50.372,42	16.790,81	50.859,42	16.953,14
5	49.247,81	16.415,94	49.968,86	16.656,29	50.468,53	16.822,84	51.189,57	17.063,19	51.688,68	17.229,56
6	50.040,56	16.680,19	50.779,58	16.926,53	51.291,17	17.097,06	52.029,81	17.343,27	52.541,41	17.513,80
7	50.853,74	16.951,25	51.610,92	17.203,64	52.135,38	17.378,46	52.892,75	17.630,92	53.416,46	17.805,49
8	51.720,47	17.240,16	52.497,13	17.499,04	53.035,22	17.678,41	53.811,51	17.937,17	54.349,21	18.116,40
9	53.347,40	17.782,47	54.143,55	18.047,85	54.694,50	18.231,50	55.490,47	18.496,82	56.041,61	18.680,54
10	53.724,10	17.908,03	54.540,12	18.180,04	55.104,88	18.368,29	55.920,52	18.640,17	56.485,66	18.828,55
11	55.145,75	18.381,92	55.981,82	18.660,61	56.561,15	18.853,72	57.397,23	19.132,41	57.976,37	19.325,46
12	56.078,12	18.692,71	56.935,39	18.978,46	57.528,72	19.176,24	58.386,17	19.462,06	58.979,51	19.659,84
13	57.036,80	19.012,27	57.915,63	19.305,21	58.524,10	19.508,03	59.403,12	19.801,04	60.011,59	20.003,86
14	58.021,96	19.340,65	58.922,93	19.640,98	59.546,35	19.848,78	60.447,70	20.149,23	61.071,49	20.357,16
15	58.596,19	19.532,06	59.519,67	19.839,89	60.159,73	20.053,24	61.082,84	20.360,95	61.722,53	20.574,18
16	59.592,13	19.864,04	60.538,89	20.179,63	61.194,66	20.398,22	62.141,42	20.713,81	62.797,75	20.932,58
17	60.419,51	20.139,84	61.395,02	20.465,01	62.070,47	20.690,16	63.046,17	21.015,39	63.721,24	21.240,41
18	61.522,92	20.507,64	62.523,22	20.841,07	63.215,69	21.071,90	64.216,18	21.405,39	64.908,65	21.636,22
19	62.348,97	20.782,99	63.374,62	21.124,87	64.085,07	21.361,69	65.110,72	21.703,57	65.821,17	21.940,39
20	63.086,28	21.028,76	64.138,04	21.379,35	64.866,46	21.622,15	65.918,60	21.972,87	66.646,46	22.215,49
21	64.129,34	21.376,45	65.208,16	21.736,05	65.955,12	21.985,04	67.033,94	22.344,65	67.780,71	22.593,57
22	64.891,25	21.630,42	65.970,07	21.990,02	66.717,03	22.239,01	67.795,85	22.598,62	68.542,62	22.847,54
23	65.926,17	21.975,39	66.975,85	22.325,28	67.701,81	22.567,27	68.751,31	22.917,10	69.477,65	23.159,22
24	66.994,02	22.331,34	68.013,43	22.671,14	68.719,33	22.906,44	69.738,93	23.246,31	70.444,46	23.481,49
25	68.084,19	22.694,73	69.071,81	23.023,94	69.755,58	23.251,86	70.743,58	23.581,19	71.427,16	23.809,05
26	69.199,52	23.066,51	70.153,66	23.384,55	70.813,59	23.604,53	71.766,97	23.922,32	72.427,46	24.142,49
27	70.340,40	23.446,80	71.257,64	23.752,55	71.892,22	23.964,07	72.809,46	24.269,82	73.444,41	24.481,47
28	71.506,44	23.835,48	72.384,70	24.128,23	72.992,60	24.330,87	73.870,87	24.623,62	74.478,39	24.826,13
29	72.698,78	24.232,93	73.535,61	24.511,87	74.114,37	24.704,79	74.950,82	24.983,61	75.530,15	25.176,72
30	73.917,03	24.639,01	74.709,21	24.903,07	75.257,89	25.085,96	76.049,70	25.349,90	76.598,00	25.532,67
31	75.162,92	25.054,31	75.908,18	25.302,73	76.423,93	25.474,64	77.169,19	25.723,06	77.684,76	25.894,92
32	76.436,42	25.478,81	77.131,35	25.710,45	77.612,11	25.870,70	78.307,42	26.102,47	78.788,56	26.262,85
33	77.737,74	25.912,58	78.379,51	26.126,50	78.823,94	26.274,65	79.465,70	26.488,57	79.909,76	26.636,59
34	79.069,14	26.356,38	79.654,71	26.551,57	80.059,60	26.686,53	80.645,18	26.881,73	81.050,44	27.016,81
35	80.428,35	26.809,45	80.954,14	26.984,71	81.317,97	27.105,99	81.843,38	27.281,13	82.207,59	27.402,53
36	81.818,97	27.272,99	82.281,57	27.427,19	82.601,31	27.533,77	83.063,53	27.687,84	83.383,66	27.794,55
37	83.239,68	27.746,56	83.634,91	27.878,30	83.908,88	27.969,63	84.304,11	28.101,37	84.577,70	28.192,57
38	84.747,79	28.249,26	85.078,51	28.359,50	85.307,82	28.435,94	85.638,54	28.546,18	85.868,23	28.622,74
39	86.261,77	28.753,92	86.516,43	28.838,81	86.692,95	28.897,65	86.947,62	28.982,54	87.124,33	29.041,44
40	87.810,18	29.270,06	87.984,43	29.328,14	88.105,14	29.368,38	88.279,58	29.426,53	88.400,48	29.466,83
41	89.392,27	29.797,42	89.481,57	29.827,19	89.543,82	29.847,94	89.632,74	29.877,58	89.695,18	29.898,39
42	91.008,61	30.336,20	91.008,61	30.336,20	91.008,61	30.336,20	91.008,61	30.336,20	91.008,61	30.336,20
43	93.031,15	31.010,38	93.031,15	31.010,38	93.031,15	31.010,38	93.031,15	31.010,38	93.031,15	31.010,38
44	95.109,70	31.703,23	95.109,70	31.703,23	95.109,70	31.703,23	95.109,70	31.703,23	95.109,70	31.703,23
45	97.245,02	32.415,01	97.245,02	32.415,01	97.245,02	32.415,01	97.245,02	32.415,01	97.245,02	32.415,01
46	99.439,36	33.146,45	99.439,36	33.146,45	99.439,36	33.146,45	99.439,36	33.146,45	99.439,36	33.146,45
47	101.209,32	33.736,44	101.209,32	33.736,44	101.209,32	33.736,44	101.209,32	33.736,44	101.209,32	33.736,44
48	105.861,75	35.287,25	105.861,75	35.287,25	105.861,75	35.287,25	105.861,75	35.287,25	105.861,75	35.287,25
49	112.966,21	37.655,40	112.966,21	37.655,40	112.966,21	37.655,40	112.966,21	37.655,40	112.966,21	37.655,40
50	123.702,55	41.234,18	123.702,55	41.234,18	123.702,55	41.234,18	123.702,55	41.234,18	123.702,55	41.234,18
51	137.083,16	45.694,39	137.083,16	45.694,39	137.083,16	45.694,39	137.083,16	45.694,39	137.083,16	45.694,39
52	156.123,30	52.041,10	156.123,30	52.041,10	156.123,30	52.041,10	156.123,30	52.041,10	156.123,30	52.041,10
53	173.791,36	57.930,45	173.791,36	57.930,45	173.791,36	57.930,45	173.791,36	57.930,45	173.791,36	57.930,45
54	195.811,59	65.270,53	195.811,59	65.270,53	195.811,59	65.270,53	195.811,59	65.270,53	195.811,59	65.270,53
55	219.656,28	73.218,76	219.656,28	73.218,76	219.656,28	73.218,76	219.656,28	73.218,76	219.656,28	73.218,76
55+	246.395,16	82.131,72	246.395,16	82.131,72	246.395,16	82.131,72	246.395,16	82.131,72	246.395,16	82.131,72