

KOMMUNALE LØNNINGER PR. 1. OKTOBER 2026

Pensionsbidrag for ikke-tjenestemand

Pensionsordning: 16,00%

Trin	Pensionsbidrag inkl. områdetillegg for ikke-tjenestemand									
	Gruppe 0		Gruppe 1		Gruppe 2		Gruppe 3		Gruppe 4	
	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag
1	39.142,24	13.047,41	39.695,84	13.231,95	40.079,04	13.359,68	40.632,96	13.544,32	41.016,16	13.672,05
2	39.743,52	13.247,84	40.310,72	13.436,91	40.703,20	13.567,73	41.270,40	13.756,80	41.662,88	13.887,63
3	40.360,96	13.453,65	40.941,76	13.647,25	41.344,00	13.781,33	41.924,80	13.974,93	42.327,52	14.109,17
4	40.995,52	13.665,17	41.590,88	13.863,63	42.002,88	14.000,96	42.598,24	14.199,41	43.010,08	14.336,69
5	41.647,20	13.882,40	42.256,96	14.085,65	42.679,52	14.226,51	43.289,28	14.429,76	43.711,36	14.570,45
6	42.317,60	14.105,87	42.942,56	14.314,19	43.375,20	14.458,40	43.999,84	14.666,61	44.432,48	14.810,83
7	43.005,28	14.335,09	43.645,60	14.548,53	44.089,12	14.696,37	44.729,60	14.909,87	45.172,48	15.057,49
8	43.738,24	14.579,41	44.395,04	14.798,35	44.850,08	14.950,03	45.506,56	15.168,85	45.961,28	15.320,43
9	45.114,08	15.038,03	45.787,36	15.262,45	46.253,28	15.417,76	46.926,40	15.642,13	47.392,48	15.797,49
10	45.432,64	15.144,21	46.122,72	15.374,24	46.600,32	15.533,44	47.290,08	15.763,36	47.768,00	15.922,67
11	46.634,88	15.544,96	47.341,92	15.780,64	47.831,84	15.943,95	48.538,88	16.179,63	49.028,64	16.342,88
12	47.423,36	15.807,79	48.148,32	16.049,49	48.650,08	16.216,69	49.375,20	16.458,40	49.876,96	16.625,65
13	48.234,08	16.078,03	48.977,28	16.325,76	49.491,84	16.497,28	50.235,20	16.745,07	50.749,76	16.916,59
14	49.067,20	16.355,73	49.829,12	16.609,71	50.356,32	16.785,44	51.118,56	17.039,52	51.646,08	17.215,36
15	49.552,80	16.517,60	50.333,76	16.777,92	50.875,04	16.958,35	51.655,68	17.218,56	52.196,64	17.398,88
16	50.395,04	16.798,35	51.195,68	17.065,23	51.750,24	17.250,08	52.550,88	17.516,96	53.105,92	17.701,97
17	51.094,72	17.031,57	51.919,68	17.306,56	52.490,88	17.496,96	53.316,00	17.772,00	53.886,88	17.962,29
18	52.027,84	17.342,61	52.873,76	17.624,59	53.459,36	17.819,79	54.305,44	18.101,81	54.891,04	18.297,01
19	52.726,40	17.575,47	53.593,76	17.864,59	54.194,56	18.064,85	55.061,92	18.353,97	55.662,72	18.554,24
20	53.349,92	17.783,31	54.239,36	18.079,79	54.855,36	18.285,12	55.745,12	18.581,71	56.360,64	18.786,88
21	54.232,00	18.077,33	55.144,32	18.381,44	55.776,00	18.592,00	56.688,32	18.896,11	57.319,84	19.106,61
22	54.876,32	18.292,11	55.788,64	18.596,21	56.420,32	18.806,77	57.332,64	19.110,88	57.964,16	19.321,39
23	55.751,52	18.583,84	56.639,20	18.879,73	57.253,12	19.084,37	58.140,64	19.380,21	58.754,88	19.584,96
24	56.654,56	18.884,85	57.516,64	19.172,21	58.113,60	19.371,20	58.975,84	19.658,61	59.572,48	19.857,49
25	57.576,48	19.192,16	58.411,68	19.470,56	58.989,92	19.663,31	59.825,44	19.941,81	60.403,52	20.134,51
26	58.519,68	19.506,56	59.326,56	19.775,52	59.884,64	19.961,55	60.690,88	20.230,29	61.249,44	20.416,48
27	59.484,48	19.828,16	60.260,16	20.086,72	60.796,80	20.265,60	61.572,48	20.524,16	62.109,44	20.703,15
28	60.470,56	20.156,85	61.213,28	20.404,43	61.727,36	20.575,79	62.470,08	20.823,36	62.983,84	20.994,61
29	61.478,88	20.492,96	62.186,56	20.728,85	62.676,00	20.892,00	63.383,36	21.127,79	63.873,28	21.291,09
30	62.509,12	20.836,37	63.179,04	21.059,68	63.643,04	21.214,35	64.312,64	21.437,55	64.776,32	21.592,11
31	63.562,72	21.187,57	64.192,96	21.397,65	64.629,12	21.543,04	65.259,36	21.753,12	65.695,36	21.898,45
32	64.639,68	21.546,56	65.227,36	21.742,45	65.633,92	21.877,97	66.221,92	22.073,97	66.628,80	22.209,60
33	65.740,16	21.913,39	66.282,88	22.094,29	66.658,72	22.219,57	67.201,44	22.400,48	67.576,96	22.525,65
34	66.866,08	22.288,69	67.361,28	22.453,76	67.703,68	22.567,89	68.198,88	22.732,96	68.541,60	22.847,20
35	68.015,52	22.671,84	68.460,16	22.820,05	68.767,84	22.922,61	69.212,16	23.070,72	69.520,16	23.173,39
36	69.191,52	23.063,84	69.582,72	23.194,24	69.853,12	23.284,37	70.244,00	23.414,67	70.514,72	23.504,91
37	70.392,96	23.464,32	70.727,20	23.575,73	70.958,88	23.652,96	71.293,12	23.764,37	71.524,48	23.841,49
38	71.668,32	23.889,44	71.948,00	23.982,67	72.141,92	24.047,31	72.421,60	24.140,53	72.615,84	24.205,28
39	72.948,64	24.316,21	73.164,00	24.388,00	73.313,28	24.437,76	73.528,64	24.509,55	73.678,08	24.559,36
40	74.258,08	24.752,69	74.405,44	24.801,81	74.507,52	24.835,84	74.655,04	24.885,01	74.757,28	24.919,09
41	75.596,00	25.198,67	75.671,52	25.223,84	75.724,16	25.241,39	75.799,36	25.266,45	75.852,16	25.284,05
42	76.962,88	25.654,29	76.962,88	25.654,29	76.962,88	25.654,29	76.962,88	25.654,29	76.962,88	25.654,29
43	78.673,28	26.224,43	78.673,28	26.224,43	78.673,28	26.224,43	78.673,28	26.224,43	78.673,28	26.224,43
44	80.431,04	26.810,35	80.431,04	26.810,35	80.431,04	26.810,35	80.431,04	26.810,35	80.431,04	26.810,35
45	82.236,80	27.412,27	82.236,80	27.412,27	82.236,80	27.412,27	82.236,80	27.412,27	82.236,80	27.412,27
46	84.092,48	28.030,83	84.092,48	28.030,83	84.092,48	28.030,83	84.092,48	28.030,83	84.092,48	28.030,83
47	85.589,28	28.529,76	85.589,28	28.529,76	85.589,28	28.529,76	85.589,28	28.529,76	85.589,28	28.529,76
48	89.523,68	29.841,23	89.523,68	29.841,23	89.523,68	29.841,23	89.523,68	29.841,23	89.523,68	29.841,23
49	95.531,68	31.843,89	95.531,68	31.843,89	95.531,68	31.843,89	95.531,68	31.843,89	95.531,68	31.843,89
50	104.611,04	34.870,35	104.611,04	34.870,35	104.611,04	34.870,35	104.611,04	34.870,35	104.611,04	34.870,35
51	115.926,56	38.642,19	115.926,56	38.642,19	115.926,56	38.642,19	115.926,56	38.642,19	115.926,56	38.642,19
52	132.028,16	44.009,39	132.028,16	44.009,39	132.028,16	44.009,39	132.028,16	44.009,39	132.028,16	44.009,39
53	146.969,44	48.989,81	146.969,44	48.989,81	146.969,44	48.989,81	146.969,44	48.989,81	146.969,44	48.989,81
54	165.591,20	55.197,07	165.591,20	55.197,07	165.591,20	55.197,07	165.591,20	55.197,07	165.591,20	55.197,07
55	185.755,84	61.918,61	185.755,84	61.918,61	185.755,84	61.918,61	185.755,84	61.918,61	185.755,84	61.918,61
55+	208.368,00	69.456,00	208.368,00	69.456,00	208.368,00	69.456,00	208.368,00	69.456,00	208.368,00	69.456,00