

REGIONALE LØNNINGER PR. 1. APRIL 2026

Pensionsbidrag for ikke-tjenestemand

Pensionsordning: 18,92%

Trin	Pensionsbidrag inkl. områdetillæg for ikke-tjenestemand									
	Gruppe 0		Gruppe 1		Gruppe 2		Gruppe 3		Gruppe 4	
	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag
1	44.850,05	14.950,02	45.474,98	15.158,33	45.912,03	15.304,01	46.543,58	15.514,53	46.980,44	15.660,15
2	45.539,12	15.179,71	46.179,37	15.393,12	46.626,83	15.542,28	47.273,51	15.757,84	47.721,16	15.907,05
3	46.246,72	15.415,57	46.902,11	15.634,04	47.361,11	15.787,04	48.023,12	16.007,71	48.481,93	16.160,64
4	46.973,63	15.657,88	47.645,67	15.881,89	48.115,64	16.038,55	48.794,11	16.264,70	49.263,90	16.421,30
5	47.720,78	15.906,93	48.409,28	16.136,43	48.890,79	16.296,93	49.586,10	16.528,70	50.067,05	16.689,02
6	48.488,93	16.162,98	49.194,27	16.398,09	49.687,70	16.562,57	50.400,04	16.800,01	50.893,10	16.964,37
7	49.276,95	16.425,65	49.999,69	16.666,56	50.505,62	16.835,21	51.235,36	17.078,45	51.740,71	17.246,90
8	50.116,43	16.705,48	50.858,47	16.952,82	51.376,88	17.125,63	52.125,55	17.375,18	52.643,95	17.547,98
9	51.693,41	17.231,14	52.453,62	17.484,54	52.984,89	17.661,63	53.752,10	17.917,37	54.283,37	18.094,46
10	52.058,38	17.352,79	52.837,13	17.612,38	53.382,02	17.794,01	54.168,53	18.056,18	54.713,42	18.237,81
11	53.534,14	17.844,71	54.332,56	18.110,85	54.891,08	18.297,03	55.696,89	18.565,63	56.255,40	18.751,80
12	54.437,95	18.145,98	55.256,05	18.418,68	55.828,38	18.609,46	56.655,18	18.885,06	57.227,13	19.075,71
13	55.366,92	18.455,64	56.205,83	18.735,28	56.792,73	18.930,91	57.639,97	19.213,32	58.226,68	19.408,89
14	56.321,81	18.773,94	57.181,73	19.060,58	57.783,19	19.261,06	58.652,00	19.550,67	59.253,47	19.751,16
15	56.768,32	18.922,77	57.650,00	19.216,67	58.266,79	19.422,26	59.156,97	19.718,99	59.773,96	19.924,65
16	57.733,06	19.244,35	58.636,86	19.545,62	59.269,17	19.756,39	60.182,06	20.060,69	60.814,37	20.271,46
17	58.535,07	19.511,69	59.466,13	19.822,04	60.117,73	20.039,24	61.058,25	20.352,75	61.709,28	20.569,76
18	59.604,24	19.868,08	60.559,33	20.186,44	61.226,82	20.408,94	62.191,55	20.730,52	62.859,24	20.953,08
19	60.404,94	20.134,98	61.384,05	20.461,35	62.069,14	20.689,71	63.058,09	21.019,36	63.742,80	21.247,60
20	61.072,81	20.357,60	62.077,09	20.692,36	62.778,83	20.926,28	63.793,51	21.264,50	64.495,44	21.498,48
21	62.083,71	20.694,57	63.113,53	21.037,84	63.833,81	21.277,94	64.874,03	21.624,68	65.594,13	21.864,71
22	63.020,82	21.006,94	64.050,63	21.350,21	64.770,92	21.590,31	65.811,14	21.937,05	66.531,23	22.177,08
23	63.882,81	21.294,27	64.885,00	21.628,33	65.584,86	21.861,62	66.596,51	22.198,84	67.297,12	22.432,37
24	64.917,17	21.639,06	65.890,22	21.963,41	66.570,97	22.190,32	67.553,86	22.517,95	68.234,41	22.744,80
25	65.972,72	21.990,91	66.915,69	22.305,23	67.574,86	22.524,95	68.527,48	22.842,49	69.186,66	23.062,22
26	67.053,24	22.351,08	67.963,86	22.654,62	68.600,14	22.866,71	69.519,84	23.173,28	70.156,12	23.385,37
27	68.158,16	22.719,39	69.033,78	23.011,26	69.646,03	23.215,34	70.529,98	23.509,99	71.142,04	23.714,01
28	69.287,50	23.095,83	70.125,84	23.375,28	70.712,18	23.570,73	71.558,66	23.852,89	72.144,61	24.048,20
29	70.442,38	23.480,79	71.240,99	23.747,00	71.799,32	23.933,11	72.605,88	24.201,96	73.164,40	24.388,13
30	71.622,23	23.874,08	72.378,27	24.126,09	72.907,27	24.302,42	73.671,26	24.557,09	74.199,89	24.733,30
31	72.828,57	24.276,19	73.539,96	24.513,32	74.037,37	24.679,12	74.755,76	24.918,59	75.252,98	25.084,33
32	74.062,15	24.687,38	74.725,30	24.908,43	75.189,22	25.063,07	75.859,55	25.286,52	76.323,28	25.441,09
33	75.322,41	25.107,47	75.935,04	25.311,68	76.363,39	25.454,46	76.982,45	25.660,82	77.410,42	25.803,47
34	76.611,81	25.537,27	77.170,71	25.723,57	77.561,59	25.853,86	78.125,79	26.041,93	78.516,68	26.172,23
35	77.928,07	25.976,02	78.430,21	26.143,40	78.780,80	26.260,27	79.287,29	26.429,10	79.638,44	26.546,15
36	79.274,80	26.424,93	79.716,58	26.572,19	80.024,79	26.674,93	80.470,35	26.823,45	80.778,94	26.926,31
37	80.650,66	26.883,55	81.027,74	27.009,25	81.292,05	27.097,35	81.672,91	27.224,30	81.936,84	27.312,28
38	82.111,29	27.370,43	82.427,06	27.475,69	82.648,05	27.549,35	82.966,85	27.655,62	83.188,40	27.729,47
39	83.577,40	27.859,13	83.820,52	27.940,17	83.990,42	27.996,81	84.236,00	28.078,67	84.406,47	28.135,49
40	85.076,62	28.358,87	85.243,11	28.414,37	85.359,66	28.453,22	85.527,48	28.509,16	85.644,22	28.548,07
41	86.608,76	28.869,59	86.694,28	28.898,09	86.753,69	28.917,90	86.839,96	28.946,65	86.899,56	28.966,52
42	88.173,82	29.391,27	88.173,82	29.391,27	88.173,82	29.391,27	88.173,82	29.391,27	88.173,82	29.391,27
43	90.133,18	30.044,39	90.133,18	30.044,39	90.133,18	30.044,39	90.133,18	30.044,39	90.133,18	30.044,39
44	92.147,21	30.715,74	92.147,21	30.715,74	92.147,21	30.715,74	92.147,21	30.715,74	92.147,21	30.715,74
45	94.216,11	31.405,37	94.216,11	31.405,37	94.216,11	31.405,37	94.216,11	31.405,37	94.216,11	31.405,37
46	96.341,96	32.113,99	96.341,96	32.113,99	96.341,96	32.113,99	96.341,96	32.113,99	96.341,96	32.113,99
47	98.056,87	32.685,62	98.056,87	32.685,62	98.056,87	32.685,62	98.056,87	32.685,62	98.056,87	32.685,62
48	102.564,37	34.188,12	102.564,37	34.188,12	102.564,37	34.188,12	102.564,37	34.188,12	102.564,37	34.188,12
49	109.447,47	36.482,49	109.447,47	36.482,49	109.447,47	36.482,49	109.447,47	36.482,49	109.447,47	36.482,49
50	119.849,50	39.949,83	119.849,50	39.949,83	119.849,50	39.949,83	119.849,50	39.949,83	119.849,50	39.949,83
51	132.813,29	44.271,10	132.813,29	44.271,10	132.813,29	44.271,10	132.813,29	44.271,10	132.813,29	44.271,10
52	151.260,48	50.420,16	151.260,48	50.420,16	151.260,48	50.420,16	151.260,48	50.420,16	151.260,48	50.420,16
53	168.377,97	56.125,99	168.377,97	56.125,99	168.377,97	56.125,99	168.377,97	56.125,99	168.377,97	56.125,99
54	189.712,54	63.237,51	189.712,54	63.237,51	189.712,54	63.237,51	189.712,54	63.237,51	189.712,54	63.237,51
55	212.814,43	70.938,14	212.814,43	70.938,14	212.814,43	70.938,14	212.814,43	70.938,14	212.814,43	70.938,14
55+	238.720,45	79.573,48	238.720,45	79.573,48	238.720,45	79.573,48	238.720,45	79.573,48	238.720,45	79.573,48