

REGIONALE LØNNINGER PR. 1. APRIL 2026

Pensionsbidrag for ikke-tjenestemand

Pensionsordning: 16,00%

Trin	Pensionsbidrag inkl. omrædetillæg for ikke-tjenestemand									
	Gruppe 0		Gruppe 1		Gruppe 2		Gruppe 3		Gruppe 4	
	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag
1	37.928,16	12.642,72	38.456,64	12.818,88	38.826,24	12.942,08	39.360,32	13.120,11	39.729,76	13.243,25
2	38.510,88	12.836,96	39.052,32	13.017,44	39.430,72	13.143,57	39.977,60	13.325,87	40.356,16	13.452,05
3	39.109,28	13.036,43	39.663,52	13.221,17	40.051,68	13.350,56	40.611,52	13.537,17	40.999,52	13.666,51
4	39.724,00	13.241,33	40.292,32	13.430,77	40.689,76	13.563,25	41.263,52	13.754,51	41.660,80	13.886,93
5	40.355,84	13.451,95	40.938,08	13.646,03	41.345,28	13.781,76	41.933,28	13.977,76	42.340,00	14.113,33
6	41.005,44	13.668,48	41.601,92	13.867,31	42.019,20	14.006,40	42.621,60	14.207,20	43.038,56	14.346,19
7	41.671,84	13.890,61	42.283,04	14.094,35	42.710,88	14.236,96	43.328,00	14.442,67	43.755,36	14.585,12
8	42.381,76	14.127,25	43.009,28	14.336,43	43.447,68	14.482,56	44.080,80	14.693,60	44.519,20	14.839,73
9	43.715,36	14.571,79	44.358,24	14.786,08	44.807,52	14.935,84	45.456,32	15.152,11	45.905,60	15.301,87
10	44.024,00	14.674,67	44.682,56	14.894,19	45.143,36	15.047,79	45.808,48	15.269,49	46.269,28	15.423,09
11	45.272,00	15.090,67	45.947,20	15.315,73	46.419,52	15.473,17	47.100,96	15.700,32	47.573,28	15.857,76
12	46.036,32	15.345,44	46.728,16	15.576,05	47.212,16	15.737,39	47.911,36	15.970,45	48.395,04	16.131,68
13	46.821,92	15.607,31	47.531,36	15.843,79	48.027,68	16.009,23	48.744,16	16.248,05	49.240,32	16.413,44
14	47.629,44	15.876,48	48.356,64	16.118,88	48.865,28	16.288,43	49.600,00	16.533,33	50.108,64	16.702,88
15	48.007,04	16.002,35	48.752,64	16.250,88	49.274,24	16.424,75	50.027,04	16.675,68	50.548,80	16.849,60
16	48.822,88	16.274,29	49.587,20	16.529,07	50.121,92	16.707,31	50.893,92	16.964,64	51.428,64	17.142,88
17	49.501,12	16.500,37	50.288,48	16.762,83	50.839,52	16.946,51	51.634,88	17.211,63	52.185,44	17.395,15
18	50.405,28	16.801,76	51.212,96	17.070,99	51.777,44	17.259,15	52.593,28	17.531,09	53.157,92	17.719,31
19	51.082,40	17.027,47	51.910,40	17.303,47	52.489,76	17.496,59	53.326,08	17.775,36	53.905,12	17.968,37
20	51.647,20	17.215,73	52.496,48	17.498,83	53.089,92	17.696,64	53.948,00	17.982,67	54.541,60	18.180,53
21	52.502,08	17.500,69	53.372,96	17.790,99	53.982,08	17.994,03	54.861,76	18.287,25	55.470,72	18.490,24
22	53.294,56	17.764,85	54.165,44	18.055,15	54.774,56	18.258,19	55.654,24	18.551,41	56.263,20	18.754,40
23	54.023,52	18.007,84	54.871,04	18.290,35	55.462,88	18.487,63	56.318,40	18.772,80	56.910,88	18.970,29
24	54.898,24	18.299,41	55.721,12	18.573,71	56.296,80	18.765,60	57.128,00	19.042,67	57.703,52	19.234,51
25	55.790,88	18.596,96	56.588,32	18.862,77	57.145,76	19.048,59	57.951,36	19.317,12	58.508,80	19.502,93
26	56.704,64	18.901,55	57.474,72	19.158,24	58.012,80	19.337,60	58.790,56	19.596,85	59.328,64	19.776,21
27	57.639,04	19.213,01	58.379,52	19.459,84	58.897,28	19.632,43	59.644,80	19.881,60	60.162,40	20.054,13
28	58.594,08	19.531,36	59.303,04	19.767,68	59.798,88	19.932,96	60.514,72	20.171,57	61.010,24	20.336,75
29	59.570,72	19.856,91	60.246,08	20.082,03	60.718,24	20.239,41	61.400,32	20.466,77	61.872,64	20.624,21
30	60.568,48	20.189,49	61.207,84	20.402,61	61.655,20	20.551,73	62.301,28	20.767,09	62.748,32	20.916,11
31	61.588,64	20.529,55	62.190,24	20.730,08	62.610,88	20.870,29	63.218,40	21.072,80	63.638,88	21.212,96
32	62.631,84	20.877,28	63.192,64	21.064,21	63.584,96	21.194,99	64.151,84	21.383,95	64.544,00	21.514,67
33	63.697,60	21.232,53	64.215,68	21.405,23	64.577,92	21.525,97	65.101,44	21.700,48	65.463,36	21.821,12
34	64.788,00	21.596,00	65.260,64	21.753,55	65.591,20	21.863,73	66.068,32	22.022,77	66.398,88	22.132,96
35	65.901,12	21.967,04	66.325,76	22.108,59	66.622,24	22.207,41	67.050,56	22.350,19	67.347,52	22.449,17
36	67.040,00	22.346,67	67.413,60	22.471,20	67.674,24	22.558,08	68.051,04	22.683,68	68.312,00	22.770,67
37	68.203,52	22.734,51	68.522,40	22.840,80	68.745,92	22.915,31	69.068,00	23.022,67	69.291,20	23.097,07
38	69.438,72	23.146,24	69.705,76	23.235,25	69.892,64	23.297,55	70.162,24	23.387,41	70.349,60	23.449,87
39	70.678,56	23.559,52	70.884,16	23.628,05	71.027,84	23.675,95	71.235,52	23.745,17	71.379,68	23.793,23
40	71.946,40	23.982,13	72.087,20	24.029,07	72.185,76	24.061,92	72.327,68	24.109,23	72.426,40	24.142,13
41	73.242,08	24.414,03	73.314,40	24.438,13	73.364,64	24.454,88	73.437,60	24.479,20	73.488,00	24.496,00
42	74.565,60	24.855,20	74.565,60	24.855,20	74.565,60	24.855,20	74.565,60	24.855,20	74.565,60	24.855,20
43	76.222,56	25.407,52	76.222,56	25.407,52	76.222,56	25.407,52	76.222,56	25.407,52	76.222,56	25.407,52
44	77.925,76	25.975,25	77.925,76	25.975,25	77.925,76	25.975,25	77.925,76	25.975,25	77.925,76	25.975,25
45	79.675,36	26.558,45	79.675,36	26.558,45	79.675,36	26.558,45	79.675,36	26.558,45	79.675,36	26.558,45
46	81.473,12	27.157,71	81.473,12	27.157,71	81.473,12	27.157,71	81.473,12	27.157,71	81.473,12	27.157,71
47	82.923,36	27.641,12	82.923,36	27.641,12	82.923,36	27.641,12	82.923,36	27.641,12	82.923,36	27.641,12
48	86.735,20	28.911,73	86.735,20	28.911,73	86.735,20	28.911,73	86.735,20	28.911,73	86.735,20	28.911,73
49	92.556,00	30.852,00	92.556,00	30.852,00	92.556,00	30.852,00	92.556,00	30.852,00	92.556,00	30.852,00
50	101.352,64	33.784,21	101.352,64	33.784,21	101.352,64	33.784,21	101.352,64	33.784,21	101.352,64	33.784,21
51	112.315,68	37.438,56	112.315,68	37.438,56	112.315,68	37.438,56	112.315,68	37.438,56	112.315,68	37.438,56
52	127.915,84	42.638,61	127.915,84	42.638,61	127.915,84	42.638,61	127.915,84	42.638,61	127.915,84	42.638,61
53	142.391,52	47.463,84	142.391,52	47.463,84	142.391,52	47.463,84	142.391,52	47.463,84	142.391,52	47.463,84
54	160.433,44	53.477,81	160.433,44	53.477,81	160.433,44	53.477,81	160.433,44	53.477,81	160.433,44	53.477,81
55	179.969,92	59.989,97	179.969,92	59.989,97	179.969,92	59.989,97	179.969,92	59.989,97	179.969,92	59.989,97
55+	201.877,76	67.292,59	201.877,76	67.292,59	201.877,76	67.292,59	201.877,76	67.292,59	201.877,76	67.292,59