

KOMMUNALE LØNNINGER PR. 1. APRIL 2026

Pensionsbidrag for ikke-tjenestemand

Pensionsordning: 18,92%

Trin	Pensionsbidrag inkl. områdetilslag for ikke-tjenestemand									
	Gruppe 0		Gruppe 1		Gruppe 2		Gruppe 3		Gruppe 4	
	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag
1	46.045,04	15.348,35	46.696,26	15.565,42	47.147,13	15.715,71	47.798,73	15.932,91	48.249,41	16.083,14
2	46.752,46	15.584,15	47.419,76	15.806,59	47.881,41	15.960,47	48.548,72	16.182,91	49.010,37	16.336,79
3	47.478,79	15.826,26	48.162,00	16.054,00	48.635,37	16.211,79	49.318,57	16.439,52	49.792,14	16.597,38
4	48.225,19	16.075,06	48.925,61	16.308,54	49.410,15	16.470,05	50.110,57	16.703,52	50.595,11	16.865,04
5	48.991,83	16.330,61	49.709,08	16.569,69	50.206,11	16.735,37	50.923,56	16.974,52	51.420,02	17.140,01
6	49.780,41	16.593,47	50.515,45	16.838,48	51.024,40	17.008,13	51.759,25	17.253,08	52.268,20	17.422,73
7	50.589,43	16.863,14	51.342,64	17.114,21	51.864,45	17.288,15	52.617,84	17.539,28	53.138,90	17.712,97
8	51.451,62	17.150,54	52.224,31	17.408,10	52.759,56	17.586,52	53.531,87	17.843,96	54.066,74	18.022,25
9	53.070,03	17.690,01	53.862,02	17.954,01	54.410,14	18.136,71	55.201,94	18.400,65	55.750,24	18.583,41
10	53.444,84	17.814,95	54.256,69	18.085,56	54.818,43	18.272,81	55.629,91	18.543,30	56.192,02	18.730,67
11	54.859,11	18.286,37	55.690,83	18.563,61	56.267,13	18.755,71	57.098,86	19.032,95	57.675,16	19.225,05
12	55.786,57	18.595,52	56.639,29	18.879,76	57.229,59	19.076,53	58.082,70	19.360,90	58.673,00	19.557,67
13	56.740,32	18.913,44	57.614,62	19.204,87	58.219,87	19.406,62	59.094,35	19.698,12	59.699,60	19.899,87
14	57.720,38	19.240,13	58.616,62	19.538,87	59.237,01	19.745,67	60.133,44	20.044,48	60.754,01	20.251,34
15	58.291,57	19.430,52	59.210,33	19.736,78	59.846,99	19.949,00	60.765,36	20.255,12	61.401,64	20.467,21
16	59.282,41	19.760,80	60.224,25	20.074,75	60.876,61	20.292,20	61.818,45	20.606,15	62.471,38	20.823,79
17	60.105,43	20.035,14	61.075,84	20.358,61	61.747,69	20.582,56	62.718,48	20.906,16	63.389,95	21.129,98
18	61.202,98	20.400,99	62.197,99	20.732,66	62.886,86	20.962,29	63.882,24	21.294,08	64.571,12	21.523,71
19	62.024,87	20.674,96	63.045,22	21.015,07	63.751,89	21.250,63	64.772,43	21.590,81	65.479,09	21.826,36
20	62.758,40	20.919,47	63.804,86	21.268,29	64.529,31	21.509,77	65.575,96	21.858,65	66.300,22	22.100,07
21	63.795,97	21.265,32	64.869,30	21.623,10	65.612,29	21.870,76	66.685,43	22.228,48	67.428,42	22.476,14
22	64.553,90	21.517,97	65.627,24	21.875,75	66.370,22	22.123,41	67.443,37	22.481,12	68.186,36	22.728,79
23	65.583,53	21.861,18	66.627,73	22.209,24	67.350,09	22.450,03	68.393,91	22.797,97	69.116,46	23.038,82
24	66.645,89	22.215,30	67.660,00	22.553,33	68.362,31	22.787,44	69.376,42	23.125,47	70.078,54	23.359,51
25	67.730,38	22.576,79	68.712,90	22.904,30	69.393,07	23.131,02	70.375,97	23.458,66	71.055,95	23.685,32
26	68.839,85	22.946,62	69.788,88	23.262,96	70.445,59	23.481,86	71.394,05	23.798,02	72.050,95	24.016,98
27	69.974,86	23.324,95	70.887,37	23.629,12	71.518,55	23.839,52	72.431,06	24.143,69	73.062,61	24.354,20
28	71.134,85	23.711,62	72.008,57	24.002,86	72.613,26	24.204,42	73.486,98	24.495,66	74.091,29	24.697,10
29	72.320,94	24.106,98	73.153,42	24.384,47	73.729,35	24.576,45	74.561,26	24.853,75	75.137,56	25.045,85
30	73.532,77	24.510,92	74.320,79	24.773,60	74.866,63	24.955,54	75.654,27	25.218,09	76.199,92	25.399,97
31	74.772,22	24.924,07	75.513,69	25.171,23	76.026,61	25.342,20	76.768,09	25.589,36	77.281,01	25.760,34
32	76.039,10	25.346,37	76.730,44	25.576,81	77.208,74	25.736,25	77.900,45	25.966,82	78.378,94	26.126,31
33	77.333,61	25.777,87	77.972,16	25.990,72	78.414,13	26.138,04	79.052,49	26.350,83	79.494,27	26.498,09
34	78.658,01	26.219,34	79.240,55	26.413,52	79.643,36	26.547,79	80.225,91	26.741,97	80.629,09	26.876,36
35	80.010,41	26.670,14	80.533,36	26.844,45	80.895,30	26.965,10	81.418,06	27.139,35	81.780,38	27.260,13
36	81.393,65	27.131,22	81.853,79	27.284,60	82.172,02	27.390,67	82.631,78	27.543,93	82.950,20	27.650,07
37	82.806,97	27.602,32	83.200,13	27.733,38	83.472,58	27.824,19	83.865,93	27.955,31	84.138,00	28.046,00
38	84.307,33	28.102,44	84.636,35	28.212,12	84.864,52	28.288,17	85.193,54	28.397,85	85.421,91	28.473,97
39	85.813,55	28.604,52	86.066,89	28.688,96	86.242,47	28.747,49	86.495,81	28.831,94	86.671,57	28.890,52
40	87.353,83	29.117,94	87.527,14	29.175,71	87.647,28	29.215,76	87.820,77	29.273,59	87.940,92	29.313,64
41	88.927,59	29.642,53	89.016,52	29.672,17	89.078,39	29.692,80	89.166,93	29.722,31	89.228,80	29.742,93
42	90.535,42	30.178,47	90.535,42	30.178,47	90.535,42	30.178,47	90.535,42	30.178,47	90.535,42	30.178,47
43	92.547,56	30.849,19	92.547,56	30.849,19	92.547,56	30.849,19	92.547,56	30.849,19	92.547,56	30.849,19
44	94.615,33	31.538,44	94.615,33	31.538,44	94.615,33	31.538,44	94.615,33	31.538,44	94.615,33	31.538,44
45	96.739,66	32.246,55	96.739,66	32.246,55	96.739,66	32.246,55	96.739,66	32.246,55	96.739,66	32.246,55
46	98.922,46	32.974,15	98.922,46	32.974,15	98.922,46	32.974,15	98.922,46	32.974,15	98.922,46	32.974,15
47	100.683,35	33.561,12	100.683,35	33.561,12	100.683,35	33.561,12	100.683,35	33.561,12	100.683,35	33.561,12
48	105.311,56	35.103,85	105.311,56	35.103,85	105.311,56	35.103,85	105.311,56	35.103,85	105.311,56	35.103,85
49	112.378,93	37.459,64	112.378,93	37.459,64	112.378,93	37.459,64	112.378,93	37.459,64	112.378,93	37.459,64
50	123.059,65	41.019,88	123.059,65	41.019,88	123.059,65	41.019,88	123.059,65	41.019,88	123.059,65	41.019,88
51	136.370,63	45.456,88	136.370,63	45.456,88	136.370,63	45.456,88	136.370,63	45.456,88	136.370,63	45.456,88
52	155.311,82	51.770,61	155.311,82	51.770,61	155.311,82	51.770,61	155.311,82	51.770,61	155.311,82	51.770,61
53	172.887,93	57.629,31	172.887,93	57.629,31	172.887,93	57.629,31	172.887,93	57.629,31	172.887,93	57.629,31
54	194.793,70	64.931,23	194.793,70	64.931,23	194.793,70	64.931,23	194.793,70	64.931,23	194.793,70	64.931,23
55	218.514,46	72.838,15	218.514,46	72.838,15	218.514,46	72.838,15	218.514,46	72.838,15	218.514,46	72.838,15
55+	245.114,47	81.704,82	245.114,47	81.704,82	245.114,47	81.704,82	245.114,47	81.704,82	245.114,47	81.704,82