

## KOMMUNALE LØNNINGER PR. 1. APRIL 2026

Pensionsbidrag for ikke-tjenestemand

Pensionsordning: 16,00%

| Trin | Pensionsbidrag inkl. omrædetillæg for ikke-tjenestemand |                              |                          |                              |                          |                              |                          |                              |                          |                              |
|------|---------------------------------------------------------|------------------------------|--------------------------|------------------------------|--------------------------|------------------------------|--------------------------|------------------------------|--------------------------|------------------------------|
|      | Gruppe 0                                                |                              | Gruppe 1                 |                              | Gruppe 2                 |                              | Gruppe 3                 |                              | Gruppe 4                 |                              |
|      | Samlet<br>pensionsbidrag                                | Heraf eget<br>pensionsbidrag | Samlet<br>pensionsbidrag | Heraf eget<br>pensionsbidrag | Samlet<br>pensionsbidrag | Heraf eget<br>pensionsbidrag | Samlet<br>pensionsbidrag | Heraf eget<br>pensionsbidrag | Samlet<br>pensionsbidrag | Heraf eget<br>pensionsbidrag |
| 1    | 38.938,72                                               | 12.979,57                    | 39.489,44                | 13.163,15                    | 39.870,72                | 13.290,24                    | 40.421,76                | 13.473,92                    | 40.802,88                | 13.600,96                    |
| 2    | 39.536,96                                               | 13.178,99                    | 40.101,28                | 13.367,09                    | 40.491,68                | 13.497,23                    | 41.056,00                | 13.685,33                    | 41.446,40                | 13.815,47                    |
| 3    | 40.151,20                                               | 13.383,73                    | 40.728,96                | 13.576,32                    | 41.129,28                | 13.709,76                    | 41.707,04                | 13.902,35                    | 42.107,52                | 14.035,84                    |
| 4    | 40.782,40                                               | 13.594,13                    | 41.374,72                | 13.791,57                    | 41.784,48                | 13.928,16                    | 42.376,80                | 14.125,60                    | 42.786,56                | 14.262,19                    |
| 5    | 41.430,72                                               | 13.810,24                    | 42.037,28                | 14.012,43                    | 42.457,60                | 14.152,53                    | 43.064,32                | 14.354,77                    | 43.484,16                | 14.494,72                    |
| 6    | 42.097,60                                               | 14.032,53                    | 42.719,20                | 14.239,73                    | 43.149,60                | 14.383,20                    | 43.771,04                | 14.590,35                    | 44.201,44                | 14.733,81                    |
| 7    | 42.781,76                                               | 14.260,59                    | 43.418,72                | 14.472,91                    | 43.860,00                | 14.620,00                    | 44.497,12                | 14.832,37                    | 44.937,76                | 14.979,25                    |
| 8    | 43.510,88                                               | 14.503,63                    | 44.164,32                | 14.721,44                    | 44.616,96                | 14.872,32                    | 45.270,08                | 15.090,03                    | 45.722,40                | 15.240,80                    |
| 9    | 44.879,52                                               | 14.959,84                    | 45.549,28                | 15.183,09                    | 46.012,80                | 15.337,60                    | 46.682,40                | 15.560,80                    | 47.146,08                | 15.715,36                    |
| 10   | 45.196,48                                               | 15.065,49                    | 45.883,04                | 15.294,35                    | 46.358,08                | 15.452,69                    | 47.044,32                | 15.681,44                    | 47.519,68                | 15.839,89                    |
| 11   | 46.392,48                                               | 15.464,16                    | 47.095,84                | 15.698,61                    | 47.583,20                | 15.861,07                    | 48.286,56                | 16.095,52                    | 48.773,92                | 16.257,97                    |
| 12   | 47.176,80                                               | 15.725,60                    | 47.897,92                | 15.965,97                    | 48.397,12                | 16.132,37                    | 49.118,56                | 16.372,85                    | 49.617,76                | 16.539,25                    |
| 13   | 47.983,36                                               | 15.994,45                    | 48.722,72                | 16.240,91                    | 49.234,56                | 16.411,52                    | 49.974,08                | 16.658,03                    | 50.485,92                | 16.828,64                    |
| 14   | 48.812,16                                               | 16.270,72                    | 49.570,08                | 16.523,36                    | 50.094,72                | 16.698,24                    | 50.852,80                | 16.950,93                    | 51.377,60                | 17.125,87                    |
| 15   | 49.295,20                                               | 16.431,73                    | 50.072,16                | 16.690,72                    | 50.610,56                | 16.870,19                    | 51.387,20                | 17.129,07                    | 51.925,28                | 17.308,43                    |
| 16   | 50.133,12                                               | 16.711,04                    | 50.929,60                | 16.976,53                    | 51.481,28                | 17.160,43                    | 52.277,76                | 17.425,92                    | 52.829,92                | 17.609,97                    |
| 17   | 50.829,12                                               | 16.943,04                    | 51.649,76                | 17.216,59                    | 52.217,92                | 17.405,97                    | 53.038,88                | 17.679,63                    | 53.606,72                | 17.868,91                    |
| 18   | 51.757,28                                               | 17.252,43                    | 52.598,72                | 17.532,91                    | 53.181,28                | 17.727,09                    | 54.023,04                | 18.007,68                    | 54.605,60                | 18.201,87                    |
| 19   | 52.452,32                                               | 17.484,11                    | 53.315,20                | 17.771,73                    | 53.912,80                | 17.970,93                    | 54.775,84                | 18.258,61                    | 55.373,44                | 18.457,81                    |
| 20   | 53.072,64                                               | 17.690,88                    | 53.957,60                | 17.985,87                    | 54.570,24                | 18.190,08                    | 55.455,36                | 18.485,12                    | 56.067,84                | 18.689,28                    |
| 21   | 53.950,08                                               | 17.983,36                    | 54.857,76                | 18.285,92                    | 55.486,08                | 18.495,36                    | 56.393,60                | 18.797,87                    | 57.021,92                | 19.007,31                    |
| 22   | 54.591,04                                               | 18.197,01                    | 55.498,72                | 18.499,57                    | 56.127,04                | 18.709,01                    | 57.034,56                | 19.011,52                    | 57.662,88                | 19.220,96                    |
| 23   | 55.461,76                                               | 18.487,25                    | 56.344,80                | 18.781,60                    | 56.955,68                | 18.985,23                    | 57.838,40                | 19.279,47                    | 58.449,44                | 19.483,15                    |
| 24   | 56.360,16                                               | 18.786,72                    | 57.217,76                | 19.072,59                    | 57.811,68                | 19.270,56                    | 58.669,28                | 19.556,43                    | 59.263,04                | 19.754,35                    |
| 25   | 57.277,28                                               | 19.092,43                    | 58.108,16                | 19.369,39                    | 58.683,36                | 19.561,12                    | 59.514,56                | 19.838,19                    | 60.089,60                | 20.029,87                    |
| 26   | 58.215,52                                               | 19.405,17                    | 59.018,08                | 19.672,69                    | 59.573,44                | 19.857,81                    | 60.375,52                | 20.125,17                    | 60.931,04                | 20.310,35                    |
| 27   | 59.175,36                                               | 19.725,12                    | 59.947,04                | 19.982,35                    | 60.480,80                | 20.160,27                    | 61.252,48                | 20.417,49                    | 61.786,56                | 20.595,52                    |
| 28   | 60.156,32                                               | 20.052,11                    | 60.895,20                | 20.298,40                    | 61.406,56                | 20.468,85                    | 62.145,44                | 20.715,15                    | 62.656,48                | 20.885,49                    |
| 29   | 61.159,36                                               | 20.386,45                    | 61.863,36                | 20.621,12                    | 62.350,40                | 20.783,47                    | 63.053,92                | 21.017,97                    | 63.541,28                | 21.180,43                    |
| 30   | 62.184,16                                               | 20.728,05                    | 62.850,56                | 20.950,19                    | 63.312,16                | 21.104,05                    | 63.978,24                | 21.326,08                    | 64.439,68                | 21.479,89                    |
| 31   | 63.232,32                                               | 21.077,44                    | 63.859,36                | 21.286,45                    | 64.293,12                | 21.431,04                    | 64.920,16                | 21.640,05                    | 65.353,92                | 21.784,64                    |
| 32   | 64.303,68                                               | 21.434,56                    | 64.888,32                | 21.629,44                    | 65.292,80                | 21.764,27                    | 65.877,76                | 21.959,25                    | 66.282,40                | 22.094,13                    |
| 33   | 65.398,40                                               | 21.799,47                    | 65.938,40                | 21.979,47                    | 66.312,16                | 22.104,05                    | 66.852,00                | 22.284,00                    | 67.225,60                | 22.408,53                    |
| 34   | 66.518,40                                               | 22.172,80                    | 67.011,04                | 22.337,01                    | 67.351,68                | 22.450,56                    | 67.844,32                | 22.614,77                    | 68.185,28                | 22.728,43                    |
| 35   | 67.662,08                                               | 22.554,03                    | 68.104,32                | 22.701,44                    | 68.410,40                | 22.803,47                    | 68.852,48                | 22.950,83                    | 69.158,88                | 23.052,96                    |
| 36   | 68.831,84                                               | 22.943,95                    | 69.220,96                | 23.073,65                    | 69.490,08                | 23.163,36                    | 69.878,88                | 23.292,96                    | 70.148,16                | 23.382,72                    |
| 37   | 70.027,04                                               | 23.342,35                    | 70.359,52                | 23.453,17                    | 70.589,92                | 23.529,97                    | 70.922,56                | 23.640,85                    | 71.152,64                | 23.717,55                    |
| 38   | 71.295,84                                               | 23.765,28                    | 71.574,08                | 23.858,03                    | 71.767,04                | 23.922,35                    | 72.045,28                | 24.015,09                    | 72.238,40                | 24.079,47                    |
| 39   | 72.569,60                                               | 24.189,87                    | 72.783,84                | 24.261,28                    | 72.932,32                | 24.310,77                    | 73.146,56                | 24.382,19                    | 73.295,20                | 24.431,73                    |
| 40   | 73.872,16                                               | 24.624,05                    | 74.018,72                | 24.672,91                    | 74.120,32                | 24.706,77                    | 74.267,04                | 24.755,68                    | 74.368,64                | 24.789,55                    |
| 41   | 75.203,04                                               | 25.067,68                    | 75.278,24                | 25.092,75                    | 75.330,56                | 25.110,19                    | 75.405,44                | 25.135,15                    | 75.457,76                | 25.152,59                    |
| 42   | 76.562,72                                               | 25.520,91                    | 76.562,72                | 25.520,91                    | 76.562,72                | 25.520,91                    | 76.562,72                | 25.520,91                    | 76.562,72                | 25.520,91                    |
| 43   | 78.264,32                                               | 26.088,11                    | 78.264,32                | 26.088,11                    | 78.264,32                | 26.088,11                    | 78.264,32                | 26.088,11                    | 78.264,32                | 26.088,11                    |
| 44   | 80.012,96                                               | 26.670,99                    | 80.012,96                | 26.670,99                    | 80.012,96                | 26.670,99                    | 80.012,96                | 26.670,99                    | 80.012,96                | 26.670,99                    |
| 45   | 81.809,44                                               | 27.269,81                    | 81.809,44                | 27.269,81                    | 81.809,44                | 27.269,81                    | 81.809,44                | 27.269,81                    | 81.809,44                | 27.269,81                    |
| 46   | 83.655,36                                               | 27.885,12                    | 83.655,36                | 27.885,12                    | 83.655,36                | 27.885,12                    | 83.655,36                | 27.885,12                    | 83.655,36                | 27.885,12                    |
| 47   | 85.144,48                                               | 28.381,49                    | 85.144,48                | 28.381,49                    | 85.144,48                | 28.381,49                    | 85.144,48                | 28.381,49                    | 85.144,48                | 28.381,49                    |
| 48   | 89.058,40                                               | 29.686,13                    | 89.058,40                | 29.686,13                    | 89.058,40                | 29.686,13                    | 89.058,40                | 29.686,13                    | 89.058,40                | 29.686,13                    |
| 49   | 95.035,04                                               | 31.678,35                    | 95.035,04                | 31.678,35                    | 95.035,04                | 31.678,35                    | 95.035,04                | 31.678,35                    | 95.035,04                | 31.678,35                    |
| 50   | 104.067,36                                              | 34.689,12                    | 104.067,36               | 34.689,12                    | 104.067,36               | 34.689,12                    | 104.067,36               | 34.689,12                    | 104.067,36               | 34.689,12                    |
| 51   | 115.324,00                                              | 38.441,33                    | 115.324,00               | 38.441,33                    | 115.324,00               | 38.441,33                    | 115.324,00               | 38.441,33                    | 115.324,00               | 38.441,33                    |
| 52   | 131.341,92                                              | 43.780,64                    | 131.341,92               | 43.780,64                    | 131.341,92               | 43.780,64                    | 131.341,92               | 43.780,64                    | 131.341,92               | 43.780,64                    |
| 53   | 146.205,44                                              | 48.735,15                    | 146.205,44               | 48.735,15                    | 146.205,44               | 48.735,15                    | 146.205,44               | 48.735,15                    | 146.205,44               | 48.735,15                    |
| 54   | 164.730,40                                              | 54.910,13                    | 164.730,40               | 54.910,13                    | 164.730,40               | 54.910,13                    | 164.730,40               | 54.910,13                    | 164.730,40               | 54.910,13                    |
| 55   | 184.790,24                                              | 61.596,75                    | 184.790,24               | 61.596,75                    | 184.790,24               | 61.596,75                    | 184.790,24               | 61.596,75                    | 184.790,24               | 61.596,75                    |
| 55+  | 207.284,96                                              | 69.094,99                    | 207.284,96               | 69.094,99                    | 207.284,96               | 69.094,99                    | 207.284,96               | 69.094,99                    | 207.284,96               | 69.094,99                    |