

CFU's Lønkort for staten pr. 1/4 – 2024

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1.0 Grundbeløb

CFU's lønkort							
Statens satser							
Skala trin	Grundsats pr. 31. marts 2012						Skala trin
	Pensionsgivende løn pr. år	II	III	IV	V	VI	
1	171.917,38	184.817	188.265	190.650	194.098	196.484	1
2	174.577,34	187.655	191.187	193.632	197.161	199.607	2
3	177.309,48	190.571	194.187	196.692	200.308	202.814	3
4	180.117,41	193.567	197.274	199.840	203.545	206.110	4
5	183.001,14	196.645	200.442	203.072	206.869	209.497	5
6	185.966,06	199.810	203.700	206.395	210.285	212.978	6
7	189.010,40	203.058	207.045	209.805	213.792	216.551	7
8	192.139,54	206.396	210.482	213.311	217.397	220.226	8
9	195.355,31	209.829	214.015	216.916	221.102	224.002	9
10	198.659,50	213.353	217.646	220.617	224.909	227.882	10
11	202.053,93	216.134	220.533	223.579	227.978	231.023	11
12	205.542,18	219.855	224.365	227.489	231.997	235.119	12
13	209.126,09	223.681	228.304	231.504	236.129	239.328	13
14	212.809,24	227.611	232.351	235.632	240.371	243.652	14
15	216.591,65	231.649	236.507	239.870	244.730	248.094	15
16	220.480,52	234.743	239.725	243.175	248.156	251.606	16
17	224.474,06	239.005	244.114	247.651	252.759	256.294	17
18	228.579,50	243.387	248.626	252.252	257.490	261.115	18
19	232.796,81	246.657	252.029	255.746	261.119	264.839	19
20	237.129,61	250.053	255.560	259.374	264.882	268.694	20
21	241.583,32	254.192	259.841	263.752	269.401	273.312	21
22	246.033,33	258.027	263.676	267.587	273.236	277.147	22
23	250.472,55	262.137	267.629	271.434	276.928	280.730	23
24	255.037,97	266.372	271.710	275.406	280.745	284.441	24
25	259.721,70	270.701	275.873	279.454	284.626	288.206	25
26	264.528,59	275.131	280.123	283.580	288.573	292.029	26
27	269.459,90	279.656	284.456	287.782	292.583	295.908	27
28	274.522,23	284.283	288.881	292.064	296.661	299.845	28
29	279.714,99	289.014	293.394	296.427	300.807	303.839	29
30	285.044,74	293.853	298.001	300.872	305.018	307.890	30
31	290.512,64	298.795	302.696	305.398	309.299	312.000	31
32	296.125,21	303.852	307.490	310.009	313.649	316.167	32
33	301.881,80	309.016	312.375	314.703	318.063	320.390	33
34	307.790,62	314.298	317.363	319.485	322.548	324.670	34
35	313.854,56	319.697	322.450	324.354	327.107	329.011	35

CFU's lønkort							
Statens satser							
Skala trin	Grundsats pr. 31. marts 2012						Skala trin
	Pensionsgivende løn pr. år	II	III	IV	V	VI	
36	320.074,68	325.214	327.634	329.310	331.731	333.406	36
37	326.457,34	330.853	332.923	334.355	336.425	337.859	37
38	333.128,88	336.808	338.540	339.739	341.471	342.672	38
39	339.989,41	342.821	344.156	345.080	346.413	347.337	39
40	347.027,46	348.966	349.878	350.510	351.422	352.054	40
41	354.249,23	355.245	355.712	356.037	356.505	356.828	41
42	361.659,20	361.660	361.660	361.660	361.660	361.660	42
43	369.688,53	369.689	369.689	369.689	369.689	369.689	43
44	377.937,30	377.937	377.937	377.937	377.937	377.937	44
45	386.414,29	386.414	386.414	386.414	386.414	386.414	45
46	395.124,74	395.125	395.125	395.125	395.125	395.125	46
47	413.268,87	413.269	413.269	413.269	413.269	413.269	47
48	441.025,75	441.027	441.027	441.027	441.027	441.027	48
49	471.780,90	471.781	471.781	471.781	471.781	471.781	49
50	521.094,47	521.094	521.094	521.094	521.094	521.094	50
51	592.911,95	592.911	592.911	592.911	592.911	592.911	51
52	650.993,51	650.993	650.993	650.993	650.993	650.993	52
53	728.409,39	728.408	728.408	728.408	728.408	728.408	53
54	821.385,31	821.385	821.385	821.385	821.385	821.385	54
55	925.652,26	925.652	925.652	925.652	925.652	925.652	55
55+	986.677,95	986.678	986.678	986.678	986.678	986.678	55+

2.0 Aktuelle satser pr. år

CFU's Lønkort							
Skala trin	Årsløn pr. 1. april 2024						Skala trin
	Pensionsgivende løn pr. år	II	III	IV	V	VI	
1	211.126	226.968	231.202	234.131	238.365	241.296	1
2	214.393	230.453	234.790	237.793	242.127	245.131	2
3	217.748	234.034	238.475	241.551	245.992	249.069	3
4	221.196	237.713	242.266	245.417	249.967	253.117	4
5	224.738	241.493	246.156	249.386	254.049	257.276	5
6	228.379	245.380	250.157	253.467	258.244	261.551	6
7	232.117	249.369	254.265	257.655	262.551	265.939	7
8	235.960	253.468	258.486	261.960	266.978	270.452	8
9	239.909	257.684	262.825	266.387	271.528	275.089	9
10	243.967	262.012	267.284	270.932	276.203	279.854	10
11	248.136	265.427	270.829	274.570	279.972	283.712	11
12	252.420	269.997	275.535	279.372	284.908	288.742	12
13	256.821	274.695	280.373	284.302	289.982	293.911	13
14	261.344	279.522	285.343	289.372	295.192	299.221	14
15	265.989	284.480	290.446	294.576	300.545	304.676	15
16	270.765	288.280	294.398	298.635	304.752	308.989	16
17	275.669	293.514	299.788	304.132	310.405	314.746	17
18	280.711	298.896	305.329	309.782	316.215	320.667	18
19	285.890	302.911	309.508	314.073	320.672	325.240	19
20	291.211	307.082	313.845	318.529	325.293	329.974	20
21	296.681	312.165	319.102	323.905	330.842	335.645	21
22	302.145	316.874	323.812	328.615	335.552	340.355	22
23	307.597	321.922	328.666	333.339	340.086	344.755	23
24	313.204	327.123	333.678	338.217	344.774	349.313	24
25	318.956	332.439	338.791	343.188	349.540	353.936	25
26	324.859	337.879	344.010	348.255	354.387	358.631	26
27	330.915	343.436	349.331	353.416	359.312	363.395	27
28	337.132	349.119	354.765	358.674	364.320	368.230	28
29	343.509	354.929	360.307	364.032	369.411	373.135	29
30	350.054	360.871	365.965	369.491	374.583	378.110	30
31	356.769	366.940	371.731	375.049	379.840	383.157	31
32	363.662	373.151	377.618	380.712	385.182	388.274	32
33	370.731	379.492	383.617	386.476	390.603	393.460	33
34	377.988	385.979	389.743	392.349	396.111	398.717	34
35	385.434	392.609	395.990	398.328	401.709	404.048	35

CFU's Lønkort							
Skala trin	Årsløn pr. 1. april 2024					Skala trin	
	Pensionsgivende løn pr. år	II	III	IV	V		VI
36	393.073	399.385	402.357	404.415	407.388	409.445	36
37	400.911	406.310	408.852	410.610	413.152	414.913	37
38	409.105	413.623	415.750	417.222	419.349	420.824	38
39	417.530	421.007	422.647	423.781	425.418	426.553	39
40	426.173	428.554	429.674	430.450	431.570	432.346	40
41	435.042	436.265	436.838	437.237	437.812	438.209	41
42	444.142	444.143	444.143	444.143	444.143	444.143	42
43	454.002	454.003	454.003	454.003	454.003	454.003	43
44	464.132	464.132	464.132	464.132	464.132	464.132	44
45	474.543	474.542	474.542	474.542	474.542	474.542	45
46	485.240	485.240	485.240	485.240	485.240	485.240	46
47	507.522	507.522	507.522	507.522	507.522	507.522	47
48	541.609	541.611	541.611	541.611	541.611	541.611	48
49	579.379	579.379	579.379	579.379	579.379	579.379	49
50	639.939	639.938	639.938	639.938	639.938	639.938	50
51	728.136	728.134	728.134	728.134	728.134	728.134	51
52	799.464	799.463	799.463	799.463	799.463	799.463	52
53	894.536	894.534	894.534	894.534	894.534	894.534	53
54	1.008.716	1.008.716	1.008.716	1.008.716	1.008.716	1.008.716	54
55	1.136.763	1.136.763	1.136.763	1.136.763	1.136.763	1.136.763	55
55+	1.211.707	1.211.707	1.211.707	1.211.707	1.211.707	1.211.707	55+

3.0 Aktuelle satser pr. måned

CFU's Lønkort							
Skala trin	Månedsløn pr. 1. april 2024						Skala trin
	Pensionsgivende løn pr. måned	II	III	IV	V	VI	
1	17.593,83	18.914,00	19.266,83	19.510,92	19.863,75	20.108,00	1
2	17.866,08	19.204,42	19.565,83	19.816,08	20.177,25	20.427,58	2
3	18.145,67	19.502,83	19.872,92	20.129,25	20.499,33	20.755,75	3
4	18.433,00	19.809,42	20.188,83	20.451,42	20.830,58	21.093,08	4
5	18.728,17	20.124,42	20.513,00	20.782,17	21.170,75	21.439,67	5
6	19.031,58	20.448,33	20.846,42	21.122,25	21.520,33	21.795,92	6
7	19.343,08	20.780,75	21.188,75	21.471,25	21.879,25	22.161,58	7
8	19.663,33	21.122,33	21.540,50	21.830,00	22.248,17	22.537,67	8
9	19.992,42	21.473,67	21.902,08	22.198,92	22.627,33	22.924,08	9
10	20.330,58	21.834,33	22.273,67	22.577,67	23.016,92	23.321,17	10
11	20.678,00	22.118,92	22.569,08	22.880,83	23.331,00	23.642,67	11
12	21.035,00	22.499,75	22.961,25	23.281,00	23.742,33	24.061,83	12
13	21.401,75	22.891,25	23.364,42	23.691,83	24.165,17	24.492,58	13
14	21.778,67	23.293,50	23.778,58	24.114,33	24.599,33	24.935,08	14
15	22.165,75	23.706,67	24.203,83	24.548,00	25.045,42	25.389,67	15
16	22.563,75	24.023,33	24.533,17	24.886,25	25.396,00	25.749,08	16
17	22.972,42	24.459,50	24.982,33	25.344,33	25.867,08	26.228,83	17
18	23.392,58	24.908,00	25.444,08	25.815,17	26.351,25	26.722,25	18
19	23.824,17	25.242,58	25.792,33	26.172,75	26.722,67	27.103,33	19
20	24.267,58	25.590,17	26.153,75	26.544,08	27.107,75	27.497,83	20
21	24.723,42	26.013,75	26.591,83	26.992,08	27.570,17	27.970,42	21
22	25.178,75	26.406,17	26.984,33	27.384,58	27.962,67	28.362,92	22
23	25.633,08	26.826,83	27.388,83	27.778,25	28.340,50	28.729,58	23
24	26.100,33	27.260,25	27.806,50	28.184,75	28.731,17	29.109,42	24
25	26.579,67	27.703,25	28.232,58	28.599,00	29.128,33	29.494,67	25
26	27.071,58	28.156,58	28.667,50	29.021,25	29.532,25	29.885,92	26
27	27.576,25	28.619,67	29.110,92	29.451,33	29.942,67	30.282,92	27
28	28.094,33	29.093,25	29.563,75	29.889,50	30.360,00	30.685,83	28
29	28.625,75	29.577,42	30.025,58	30.336,00	30.784,25	31.094,58	29
30	29.171,17	30.072,58	30.497,08	30.790,92	31.215,25	31.509,17	30
31	29.730,75	30.578,33	30.977,58	31.254,08	31.653,33	31.929,75	31
32	30.305,17	31.095,92	31.468,17	31.726,00	32.098,50	32.356,17	32
33	30.894,25	31.624,33	31.968,08	32.206,33	32.550,25	32.788,33	33
34	31.499,00	32.164,92	32.478,58	32.695,75	33.009,25	33.226,42	34
35	32.119,50	32.717,42	32.999,17	33.194,00	33.475,75	33.670,67	35

CFU's Lønkort							
Skala trin	Månedsløn pr. 1. april 2024						Skala trin
	Pensionsgivende løn pr. måned	II	III	IV	V	VI	
36	32.756,08	33.282,08	33.529,75	33.701,25	33.949,00	34.120,42	36
37	33.409,25	33.859,17	34.071,00	34.217,50	34.429,33	34.576,08	37
38	34.092,08	34.468,58	34.645,83	34.768,50	34.945,75	35.068,67	38
39	34.794,17	35.083,92	35.220,58	35.315,08	35.451,50	35.546,08	39
40	35.514,42	35.712,83	35.806,17	35.870,83	35.964,17	36.028,83	40
41	36.253,50	36.355,42	36.403,17	36.436,42	36.484,33	36.517,42	41
42	37.011,83	37.011,92	37.011,92	37.011,92	37.011,92	37.011,92	42
43	37.833,50	37.833,58	37.833,58	37.833,58	37.833,58	37.833,58	43
44	38.677,67	38.677,67	38.677,67	38.677,67	38.677,67	38.677,67	44
45	39.545,25	39.545,17	39.545,17	39.545,17	39.545,17	39.545,17	45
46	40.436,67	40.436,67	40.436,67	40.436,67	40.436,67	40.436,67	46
47	42.293,50	42.293,50	42.293,50	42.293,50	42.293,50	42.293,50	47
48	45.134,08	45.134,25	45.134,25	45.134,25	45.134,25	45.134,25	48
49	48.281,58	48.281,58	48.281,58	48.281,58	48.281,58	48.281,58	49
50	53.328,25	53.328,17	53.328,17	53.328,17	53.328,17	53.328,17	50
51	60.678,00	60.677,83	60.677,83	60.677,83	60.677,83	60.677,83	51
52	66.622,00	66.621,92	66.621,92	66.621,92	66.621,92	66.621,92	52
53	74.544,67	74.544,50	74.544,50	74.544,50	74.544,50	74.544,50	53
54	84.059,67	84.059,67	84.059,67	84.059,67	84.059,67	84.059,67	54
55	94.730,25	94.730,25	94.730,25	94.730,25	94.730,25	94.730,25	55
55+	100.975,58	100.975,58	100.975,58	100.975,58	100.975,58	100.975,58	55+

4.0 Procentregulering i staten

CFU's lønkort		
Procent regulering i staten		
Dato	Løn 31.03.12-niveau	Pension 01.10.97-niveau
31. 03. 2012	1,0000%	32,3049%
01. 04. 2012	1,3040%	34,0301%
01. 04. 2013	1,3040%	34,0301%
01. 04. 2014	1,7162%	34,5754%
01. 04. 2015	2,1745%	35,1817%
01. 04. 2016	2,9882%	36,2583%
01. 04. 2017	4,2446%	37,9206%
01. 12. 2017	5,7703%	39,9392%
01. 04. 2018	6,9683%	41,5242%
01. 10. 2018	7,4972%	42,2239%
01. 04. 2019	8,4911%	43,5389%
01. 10. 2019	9,4007%	44,7424%
01. 04. 2020	10,3236%	45,9635%
01. 02. 2021	10,2211%	45,8259%
01. 04. 2021	11,1029%	46,9945%
01. 10. 2021	11,4336%	47,4320%
01. 04. 2022	13,4104%	50,0475%
01. 10. 2022	13,7411%	50,4850%
01. 04. 2023	15,5339%	52,8570%
01. 10. 2023	15,9197%	53,3674%
01. 04.2024	22,8067%	62,4792%

5.0 Lønrammer og skalatrin for statsansatte

CFU's lønkort											
Løn-ramme	Skalatrin					Løn-ramme	Skalatrin				
1	1	2	3	4	5	6	23	29	31	33	35
2	6	7	8	9	10	11	24	30	32	34	36
3	7	8	9	10	11	12	25	31	33	35	37
4	8	9	10	11	12	13	26	32	34	36	38
5	9	10	11	12	13	14	27	33	35	37	39
6	11	12	13	14	15		28	36	38	40	
7	12	13	14	15	16		29	38	40	42	
8	13	14	15	16	17		30	39	41	43	
9	14	15	16	17	18		31	40	42	44	
10	15	16	17	18	19		32	43	45		
11	16	17	18	19	20		33	46			
12	17	18	19	20	21		34	47			
13	18	19	20	21	22		35	48			
14	19	20	21	22	23		36	49			
15	20	21	22	23	24		37	50			
16	21	22	23	24	25		38	51			
17	22	23	24	25	26		39	52			
18	23	24	25	26	27		40	53			
19	24	25	26	27	28		41	54			
20	25	27	29	31			42	55			
21	26	28	30	32			42+	55+			
22	27	29	31	33							

6.0 Stedtillægssatser

CFU's lønkort				
Stedtillæg for statsansatte				
Sats	Kommune			
II	Assens	Hjørring	Morsø	Svendborg
	Billund	Holbæk	Norrdjurs	Syddjurs
	Nordfyns	Holstebro	Odder	Thisted
	Bornholm	Horsens	Odsherred	Tønder
	Brønderslev	Ikast-Brande	Randers	Varde
	Fanø	Jammerbugt	Rebild	Vejen
	Favrskov	Kolding	Ringsted	Vejle
	Faxe	Langeland	Samsø	Vesthimmerland
	Fredericia	Lemvig	Silkeborg	Viborg
	Guldborgsund	Lolland	Skive	Vordingborg
	Haderslev	Læsø	Sorø	Ærø
	Hedensted	Mariagerfjord	Stevns	Aabenraa
	Herning	Middelfart	Struer	
	III	Esbjerg	Kalundborg	Næstved
Frederikshavn		Kerteminde	Odense	Sønderborg
Faaborg-Midtfyn		Nyborg	Skanderborg	Aalborg
Samtlige kommuner på Færøerne har sats III				
IV	Køge	Roskilde	Århus	
	Lejre	Solrød		
V	Allerød	Frederikssund	Frederiksværk-Hundested	Hillerød
	Fredensborg	Gribskov	Helsingør	Hørsholm
VI	Albertslund	Furesø	Hvidovre	Rødovre
	Ballerup	Gentofte	Høje-Taastrup	Tårnby
	Brøndby	Gladsaxe	Ishøj	Vallensbæk
	Dragør	Glostrup	København	
	Egedal	Greve	Lyngby-Taarbæk	
	Frederiksberg	Herlev	Rudersdal	