



Dansk Socialrådgiverforening

February 23th 2012

Agreement of guest membership between the two trade unions Akademikerförbundet SSR (Sweden) and Dansk Socialrådgiverforening (Denmark)

The undersigned organizations: Akademikerförbundet SSR (Sweden) and Dansk Socialrådgiverforening (Denmark) have agreed on the following conditions for a two-way guest membership for members, who are unemployed or works in the neighboring country. The organization of the home country, where the member is registered, is entitled the sender organization, and the organization where the member is to be registered, is entitled the receiver organization. The agreement is valid from April 1th 2012.

1. A member can be adopted as a guest member in the receiver organization, if the member is working or is unemployed in the homeland of the receiving organization, and still is registered as a member of the sender organization. This requires an active membership in the sender organization. The guest membership means that a member gets licensed in the receiver organization with the restrictions following under item 4 and 7.
2. Guest membership is granted one year at a time but the maximum is three years. The extension runs automatically, if no changes are being reported in the conditions for the guest membership. At the termination of the second prolongation, the member is being noticed that the guest membership is ending and that an ordinary membership has to be signed in the receiver organization, to be licensed the same as up to now. The guest membership terminate, when the member is no longer working or applying for work in the homeland of the receiver organization, or when the membership in the sender organization ends.
3. Registration of the guest membership is done by the sender organization to the receiver organization. The guest membership has to meet the same criteria of education that applies for the membership of the receiver organization.

4. The guest member has the same rights and obligations as the regular members of the receiver organization; among others the member receives the journal of the receiver organization. However, the guest member has no right to vote and is illegible for the political executives of the receiver organization.
5. The guest membership is free of charge for the member, assuming that the membership in the sender organization is still valid and that the membership fee to the sender organization is paid.
6. For membership in the unemployment fund for insurance (a-kassa) the rules apply for Sweden and Denmark respectively. For the complementary income insurance in connection with unemployment, the rules apply for the two sender organizations respectively.
7. If the member is involved in a problem concerning labor law, which requires treatment in court, the sender organization should be involved in the process and there should be a concluded agreement on who's going to pay for lawyer costs and other process expenses.
8. The agreement is valid until a new agreement is concluded or if one of the parts cancels the agreement. The agreement can be cancelled with up to four months notice. Ongoing guest membership is ended at the same time as the agreement is cancelled.

Christin Johansson
President
Akademikerförbundet SSR

Bettina Post
President
Dansk Socialrådgiverforening