

REGIONALE LØNNINGER PR. 1. NOVEMBER 2025

Pensionsbidrag for ikke-tjenestemand

Pensionsordning: 20,57%

Trin	Pensionsbidrag inkl. områdetillæg for ikke-tjenestemand											
	Gruppe 0		Gruppe 1		Gruppe 2		Gruppe 3		Gruppe 4			
	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag		
1	47.618,73	15.872,91	48.282,11	16.094,04	48.746,17	16.248,72	49.416,75	16.472,25	49.880,40	16.626,80		
2	48.350,20	16.116,73	49.030,03	16.343,34	49.505,00	16.501,67	50.191,62	16.730,54	50.667,00	16.889,00		
3	49.101,41	16.367,14	49.797,30	16.599,10	50.284,60	16.761,53	50.987,48	16.995,83	51.474,57	17.158,19		
4	49.873,20	16.624,40	50.586,57	16.862,19	51.085,80	17.028,60	51.806,16	17.268,72	52.304,98	17.434,99		
5	50.666,38	16.888,79	51.397,44	17.132,48	51.908,60	17.302,87	52.646,86	17.548,95	53.157,41	17.719,14		
6	51.481,98	17.160,66	52.230,73	17.410,24	52.754,85	17.584,95	53.511,00	17.837,00	54.034,72	18.011,57		
7	52.318,77	17.439,59	53.086,23	17.695,41	53.623,32	17.874,44	54.398,19	18.132,73	54.934,65	18.311,55		
8	53.210,06	17.736,69	53.997,90	17.999,30	54.548,35	18.182,78	55.343,17	18.447,72	55.893,63	18.631,21		
9	54.884,26	18.294,75	55.691,22	18.563,74	56.255,45	18.751,82	57.070,03	19.023,34	57.634,26	19.211,42		
10	55.272,00	18.424,00	56.098,71	18.699,57	56.677,34	18.892,45	57.512,28	19.170,76	58.090,91	19.363,64		
11	56.838,82	18.946,27	57.686,51	19.228,84	58.279,54	19.426,51	59.135,05	19.711,68	59.728,08	19.909,36		
12	57.798,20	19.266,07	58.666,87	19.555,62	59.274,51	19.758,17	60.152,23	20.050,74	60.759,46	20.253,15		
13	58.784,74	19.594,91	59.675,42	19.891,81	60.298,49	20.099,50	61.198,01	20.399,34	61.821,08	20.607,03		
14	59.798,22	19.932,74	60.711,33	20.237,11	61.350,03	20.450,01	62.272,38	20.757,46	62.910,88	20.970,29		
15	60.272,57	20.090,86	61.208,50	20.402,83	61.863,45	20.621,15	62.808,64	20.936,21	63.463,59	21.154,53		
16	61.296,95	20.432,32	62.256,54	20.752,18	62.927,74	20.975,91	63.897,00	21.299,00	64.568,61	21.522,87		
17	62.148,35	20.716,12	63.136,74	21.045,58	63.828,71	21.276,24	64.827,18	21.609,06	65.518,33	21.839,44		
18	63.283,40	21.094,47	64.297,29	21.432,43	65.005,93	21.668,64	66.030,32	22.010,11	66.739,16	22.246,39		
19	64.133,35	21.377,78	65.172,96	21.724,32	65.900,52	21.966,84	66.950,41	22.316,80	67.677,36	22.559,12		
20	64.842,61	21.614,20	65.908,95	21.969,65	66.654,21	22.218,07	67.731,46	22.577,15	68.476,71	22.825,57		
21	65.916,15	21.972,05	67.009,45	22.336,48	67.774,04	22.591,35	68.878,65	22.959,55	69.643,23	23.214,41		
22	66.910,92	22.303,64	68.004,21	22.668,07	68.768,80	22.922,93	69.873,41	23.291,14	70.638,00	23.546,00		
23	67.826,08	22.608,69	68.890,37	22.963,46	69.633,36	23.211,12	70.707,52	23.569,17	71.451,33	23.817,11		
24	68.924,10	22.974,70	69.957,34	23.319,11	70.680,17	23.560,06	71.723,68	23.907,89	72.446,31	24.148,77		
25	70.045,17	23.348,39	71.046,31	23.682,10	71.746,10	23.915,37	72.757,74	24.252,58	73.457,53	24.485,84		
26	71.192,36	23.730,79	72.159,15	24.053,05	72.834,67	24.278,22	73.811,13	24.603,71	74.486,64	24.828,88		
27	72.365,26	24.121,75	73.295,23	24.431,74	73.945,04	24.648,35	74.883,65	24.961,22	75.533,45	25.177,82		
28	73.564,49	24.521,50	74.454,55	24.818,18	75.077,00	25.025,67	75.975,91	25.325,30	76.597,95	25.532,65		
29	74.790,67	24.930,22	75.638,56	25.212,85	76.231,39	25.410,46	77.087,72	25.695,91	77.680,75	25.893,58		
30	76.043,38	25.347,79	76.846,02	25.615,34	77.407,79	25.802,60	78.218,86	26.072,95	78.780,01	26.260,00		
31	77.324,28	25.774,76	78.079,61	26.026,54	78.607,64	26.202,55	79.370,37	26.456,79	79.898,20	26.632,73		
32	78.633,97	26.211,32	79.338,08	26.446,03	79.830,52	26.610,17	80.542,45	26.847,48	81.034,69	27.011,56		
33	79.972,05	26.657,35	80.622,26	26.874,09	81.077,07	27.025,69	81.734,48	27.244,83	82.188,87	27.396,29		
34	81.340,77	27.113,59	81.934,22	27.311,41	82.349,12	27.449,71	82.948,32	27.649,44	83.363,42	27.787,81		
35	82.738,51	27.579,50	83.271,68	27.757,23	83.643,79	27.881,26	84.181,49	28.060,50	84.554,22	28.184,74		
36	84.168,12	28.056,04	84.637,12	28.212,37	84.964,59	28.321,53	85.437,70	28.479,23	85.765,18	28.588,39		
37	85.629,21	28.543,07	86.029,50	28.676,50	86.310,07	28.770,02	86.714,48	28.904,83	86.994,64	28.998,21		
38	87.179,77	29.059,92	87.515,07	29.171,69	87.749,77	29.249,92	88.088,35	29.362,78	88.323,47	29.441,16		
39	88.736,51	29.578,84	88.994,67	29.664,89	89.175,06	29.725,02	89.435,89	29.811,96	89.616,70	29.872,23		
40	90.328,22	30.109,41	90.504,91	30.168,30	90.628,75	30.209,58	90.806,88	30.268,96	90.930,71	30.310,24		
41	91.954,89	30.651,63	92.045,61	30.681,87	92.108,76	30.702,92	92.200,29	30.733,43	92.263,65	30.754,55		
42	93.616,54	31.205,51	93.616,54	31.205,51	93.616,54	31.205,51	93.616,54	31.205,51	93.616,54	31.205,51		
43	95.696,99	31.899,00	95.696,99	31.899,00	95.696,99	31.899,00	95.696,99	31.899,00	95.696,99	31.899,00		
44	97.835,24	32.611,75	97.835,24	32.611,75	97.835,24	32.611,75	97.835,24	32.611,75	97.835,24	32.611,75		
45	100.031,91	33.343,97	100.031,91	33.343,97	100.031,91	33.343,97	100.031,91	33.343,97	100.031,91	33.343,97		
46	102.289,06	34.096,35	102.289,06	34.096,35	102.289,06	34.096,35	102.289,06	34.096,35	102.289,06	34.096,35		
47	104.109,91	34.703,30	104.109,91	34.703,30	104.109,91	34.703,30	104.109,91	34.703,30	104.109,91	34.703,30		
48	108.895,52	36.298,51	108.895,52	36.298,51	108.895,52	36.298,51	108.895,52	36.298,51	108.895,52	36.298,51		
49	116.203,43	38.734,48	116.203,43	38.734,48	116.203,43	38.734,48	116.203,43	38.734,48	116.203,43	38.734,48		
50	127.247,67	42.415,89	127.247,67	42.415,89	127.247,67	42.415,89	127.247,67	42.415,89	127.247,67	42.415,89		
51	141.011,46	47.003,82	141.011,46	47.003,82	141.011,46	47.003,82	141.011,46	47.003,82	141.011,46	47.003,82		
52	160.597,40	53.532,47	160.597,40	53.532,47	160.597,40	53.532,47	160.597,40	53.532,47	160.597,40	53.532,47		
53	178.771,81	59.590,60	178.771,81	59.590,60	178.771,81	59.590,60	178.771,81	59.590,60	178.771,81	59.590,60		
54	201.423,09	67.141,03	201.423,09	67.141,03	201.423,09	67.141,03	201.423,09	67.141,03	201.423,09	67.141,03		
55	225.951,17	75.317,06	225.951,17	75.317,06	225.951,17	75.317,06	225.951,17	75.317,06	225.951,17	75.317,06		
55+	253.456,13	84.485,38	253.456,13	84.485,38	253.456,13	84.485,38	253.456,13	84.485,38	253.456,13	84.485,38		