

REGIONALE LØNNINGER PR. 1. NOVEMBER 2025

Pensionsbidrag for ikke-tjenestemand

Pensionsordning: 18,92%

Trin	Pensionsbidrag inkl. områdetillæg for ikke-tjenestemand											
	Gruppe 0		Gruppe 1		Gruppe 2		Gruppe 3		Gruppe 4			
	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag		
1	43.799,04	14.599,68	44.409,21	14.803,07	44.836,05	14.945,35	45.452,84	15.150,95	45.879,30	15.293,10		
2	44.471,84	14.823,95	45.097,14	15.032,38	45.534,01	15.178,00	46.165,56	15.388,52	46.602,80	15.534,27		
3	45.162,80	15.054,27	45.802,86	15.267,62	46.251,08	15.417,03	46.897,57	15.632,52	47.345,60	15.781,87		
4	45.872,68	15.290,89	46.528,82	15.509,61	46.988,01	15.662,67	47.650,59	15.883,53	48.109,40	16.036,47		
5	46.602,23	15.534,08	47.274,65	15.758,22	47.744,81	15.914,94	48.423,85	16.141,28	48.893,44	16.297,81		
6	47.352,41	15.784,14	48.041,10	16.013,70	48.523,18	16.174,39	49.218,68	16.406,23	49.700,38	16.566,79		
7	48.122,07	16.040,69	48.827,98	16.275,99	49.321,98	16.440,66	50.034,70	16.678,23	50.528,13	16.842,71		
8	48.941,88	16.313,96	49.666,51	16.555,50	50.172,81	16.724,27	50.903,88	16.967,96	51.410,18	17.136,73		
9	50.481,78	16.827,26	51.224,01	17.074,67	51.742,98	17.247,66	52.492,22	17.497,41	53.011,19	17.670,40		
10	50.838,42	16.946,14	51.598,81	17.199,60	52.131,03	17.377,01	52.899,00	17.633,00	53.431,22	17.810,41		
11	52.279,55	17.426,52	53.059,25	17.686,42	53.604,71	17.868,24	54.391,59	18.130,53	54.937,06	18.312,35		
12	53.161,98	17.720,66	53.960,98	17.986,99	54.519,87	18.173,29	55.327,19	18.442,40	55.885,71	18.628,57		
13	54.069,39	18.023,13	54.888,62	18.296,21	55.461,71	18.487,24	56.289,08	18.763,03	56.862,17	18.954,06		
14	55.001,58	18.333,86	55.841,43	18.613,81	56.428,90	18.809,63	57.277,27	19.092,42	57.864,55	19.288,18		
15	55.437,87	18.479,29	56.298,73	18.766,24	56.901,14	18.967,05	57.770,52	19.256,84	58.372,93	19.457,64		
16	56.380,09	18.793,36	57.262,70	19.087,57	57.880,06	19.293,35	58.771,57	19.590,52	59.389,31	19.796,44		
17	57.163,19	19.054,40	58.072,29	19.357,43	58.708,76	19.569,59	59.627,14	19.875,71	60.262,85	20.087,62		
18	58.207,19	19.402,40	59.139,76	19.713,25	59.791,55	19.930,52	60.733,77	20.244,59	61.385,75	20.461,92		
19	58.988,97	19.662,99	59.945,18	19.981,73	60.614,38	20.204,79	61.580,06	20.526,69	62.248,69	20.749,56		
20	59.641,33	19.880,44	60.622,14	20.207,38	61.307,61	20.435,87	62.298,45	20.766,15	62.983,92	20.994,64		
21	60.628,76	20.209,59	61.634,36	20.544,79	62.337,62	20.779,21	63.353,62	21.117,87	64.056,88	21.352,29		
22	61.543,73	20.514,58	62.549,33	20.849,78	63.252,59	21.084,20	64.268,59	21.422,86	64.971,85	21.657,28		
23	62.385,48	20.795,16	63.364,40	21.121,47	64.047,79	21.349,26	65.035,80	21.678,60	65.719,94	21.906,65		
24	63.395,43	21.131,81	64.345,78	21.448,59	65.010,63	21.670,21	65.970,45	21.990,15	66.635,10	22.211,70		
25	64.426,57	21.475,52	65.347,41	21.782,47	65.991,07	21.997,02	66.921,55	22.307,18	67.565,21	22.521,74		
26	65.481,74	21.827,25	66.370,98	22.123,66	66.992,31	22.330,77	67.890,45	22.630,15	68.511,78	22.837,26		
27	66.560,56	22.186,85	67.415,93	22.471,98	68.013,62	22.671,21	68.876,94	22.958,98	69.474,62	23.158,21		
28	67.663,60	22.554,53	68.482,26	22.827,42	69.054,78	23.018,26	69.881,59	23.293,86	70.453,73	23.484,58		
29	68.791,42	22.930,47	69.571,30	23.190,43	70.116,57	23.372,19	70.904,21	23.634,74	71.449,68	23.816,56		
30	69.943,65	23.314,55	70.681,90	23.560,63	71.198,61	23.732,87	71.944,62	23.981,54	72.460,76	24.153,59		
31	71.121,79	23.707,26	71.816,54	23.938,85	72.302,21	24.100,74	73.003,77	24.334,59	73.489,25	24.496,42		
32	72.326,43	24.108,81	72.974,06	24.324,69	73.427,01	24.475,67	74.081,83	24.693,94	74.534,58	24.844,86		
33	73.557,18	24.519,06	74.155,24	24.718,41	74.573,56	24.857,85	75.178,24	25.059,41	75.596,18	25.198,73		
34	74.816,11	24.938,70	75.361,95	25.120,65	75.743,57	25.247,86	76.294,71	25.431,57	76.676,52	25.558,84		
35	76.101,73	25.367,24	76.592,13	25.530,71	76.934,40	25.644,80	77.428,96	25.809,65	77.771,80	25.923,93		
36	77.416,67	25.805,56	77.848,04	25.949,35	78.149,25	26.049,75	78.584,41	26.194,80	78.885,62	26.295,21		
37	78.760,55	26.253,52	79.128,74	26.376,25	79.386,81	26.462,27	79.758,77	26.586,26	80.016,46	26.672,15		
38	80.186,74	26.728,91	80.495,14	26.831,71	80.711,02	26.903,67	81.022,44	27.007,48	81.238,70	27.079,57		
39	81.618,61	27.206,20	81.856,06	27.285,35	82.021,98	27.340,66	82.261,89	27.420,63	82.428,20	27.476,07		
40	83.082,64	27.694,21	83.245,16	27.748,39	83.359,06	27.786,35	83.522,91	27.840,97	83.636,81	27.878,94		
41	84.578,83	28.192,94	84.662,27	28.220,76	84.720,35	28.240,12	84.804,55	28.268,18	84.862,82	28.287,61		
42	86.107,19	28.702,40	86.107,19	28.702,40	86.107,19	28.702,40	86.107,19	28.702,40	86.107,19	28.702,40		
43	88.020,76	29.340,25	88.020,76	29.340,25	88.020,76	29.340,25	88.020,76	29.340,25	88.020,76	29.340,25		
44	89.987,49	29.995,83	89.987,49	29.995,83	89.987,49	29.995,83	89.987,49	29.995,83	89.987,49	29.995,83		
45	92.007,96	30.669,32	92.007,96	30.669,32	92.007,96	30.669,32	92.007,96	30.669,32	92.007,96	30.669,32		
46	94.084,05	31.361,35	94.084,05	31.361,35	94.084,05	31.361,35	94.084,05	31.361,35	94.084,05	31.361,35		
47	95.758,85	31.919,62	95.758,85	31.919,62	95.758,85	31.919,62	95.758,85	31.919,62	95.758,85	31.919,62		
48	100.160,59	33.386,86	100.160,59	33.386,86	100.160,59	33.386,86	100.160,59	33.386,86	100.160,59	33.386,86		
49	106.882,30	35.627,43	106.882,30	35.627,43	106.882,30	35.627,43	106.882,30	35.627,43	106.882,30	35.627,43		
50	117.040,63	39.013,54	117.040,63	39.013,54	117.040,63	39.013,54	117.040,63	39.013,54	117.040,63	39.013,54		
51	129.700,38	43.233,46	129.700,38	43.233,46	129.700,38	43.233,46	129.700,38	43.233,46	129.700,38	43.233,46		
52	147.715,25	49.238,42	147.715,25	49.238,42	147.715,25	49.238,42	147.715,25	49.238,42	147.715,25	49.238,42		
53	164.431,83	54.810,61	164.431,83	54.810,61	164.431,83	54.810,61	164.431,83	54.810,61	164.431,83	54.810,61		
54	185.266,15	61.755,38	185.266,15	61.755,38	185.266,15	61.755,38	185.266,15	61.755,38	185.266,15	61.755,38		
55	207.826,74	69.275,58	207.826,74	69.275,58	207.826,74	69.275,58	207.826,74	69.275,58	207.826,74	69.275,58		
55+	233.125,43	77.708,48	233.125,43	77.708,48	233.125,43	77.708,48	233.125,43	77.708,48	233.125,43	77.708,48		