

REGIONALE LØNNINGER PR. 1. NOVEMBER 2025

Pensionsbidrag for ikke-tjenestemand

Pensionsordning: 16,00%

Trin	Pensionsbidrag inkl. områdetillæg for ikke-tjenestemand											
	Gruppe 0		Gruppe 1		Gruppe 2		Gruppe 3		Gruppe 4			
	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag		
1	37.039,36	12.346,45	37.555,36	12.518,45	37.916,32	12.638,77	38.437,92	12.812,64	38.798,56	12.932,85		
2	37.608,32	12.536,11	38.137,12	12.712,37	38.506,56	12.835,52	39.040,64	13.013,55	39.410,40	13.136,80		
3	38.192,64	12.730,88	38.733,92	12.911,31	39.112,96	13.037,65	39.659,68	13.219,89	40.038,56	13.346,19		
4	38.792,96	12.930,99	39.347,84	13.115,95	39.736,16	13.245,39	40.296,48	13.432,16	40.684,48	13.561,49		
5	39.409,92	13.136,64	39.978,56	13.326,19	40.376,16	13.458,72	40.950,40	13.650,13	41.347,52	13.782,51		
6	40.044,32	13.348,11	40.626,72	13.542,24	41.034,40	13.678,13	41.622,56	13.874,19	42.029,92	14.009,97		
7	40.695,20	13.565,07	41.292,16	13.764,05	41.709,92	13.903,31	42.312,64	14.104,21	42.729,92	14.243,31		
8	41.388,48	13.796,16	42.001,28	14.000,43	42.429,44	14.143,15	43.047,68	14.349,23	43.475,84	14.491,95		
9	42.090,72	14.230,24	43.318,40	14.439,47	43.757,28	14.585,76	44.390,88	14.796,96	44.829,76	14.943,25		
10	42.992,32	14.330,77	43.635,36	14.545,12	44.085,44	14.695,15	44.734,88	14.911,63	45.184,96	15.061,65		
11	44.211,04	14.737,01	44.870,40	14.956,80	45.331,68	15.110,56	45.997,12	15.332,37	46.458,40	15.486,13		
12	44.957,28	14.985,76	45.632,96	15.210,99	46.105,60	15.368,53	46.788,32	15.596,11	47.260,64	15.753,55		
13	45.724,64	15.241,55	46.417,44	15.472,48	46.902,08	15.634,03	47.601,76	15.867,25	48.086,40	16.028,80		
14	46.512,96	15.504,32	47.223,20	15.741,07	47.720,00	15.906,67	48.437,44	16.145,81	48.934,08	16.311,36		
15	46.881,92	15.627,31	47.609,92	15.869,97	48.119,36	16.039,79	48.854,56	16.284,85	49.364,00	16.454,67		
16	47.678,72	15.892,91	48.425,12	16.141,71	48.947,20	16.315,73	49.701,12	16.567,04	50.223,52	16.741,17		
17	48.340,96	16.113,65	49.109,76	16.369,92	49.648,00	16.549,33	50.424,64	16.808,21	50.962,24	16.987,41		
18	49.223,84	16.407,95	50.012,48	16.670,83	50.563,68	16.854,56	51.360,48	17.120,16	51.911,84	17.303,95		
19	49.884,96	16.628,32	50.693,60	16.897,87	51.259,52	17.086,51	52.076,16	17.358,72	52.641,60	17.547,20		
20	50.436,64	16.812,21	51.266,08	17.088,69	51.845,76	17.281,92	52.683,68	17.561,23	53.263,36	17.754,45		
21	51.271,68	17.090,56	52.122,08	17.374,03	52.716,80	17.572,27	53.576,00	17.858,67	54.170,72	18.056,91		
22	52.045,44	17.348,48	52.895,84	17.631,95	53.490,56	17.830,19	54.349,76	18.116,59	54.944,48	18.314,83		
23	52.757,28	17.585,76	53.585,12	17.861,71	54.163,04	18.054,35	54.998,56	18.332,85	55.577,12	18.525,71		
24	53.611,36	17.870,45	54.415,04	18.138,35	54.977,28	18.325,76	55.788,96	18.596,32	56.351,04	18.783,68		
25	54.483,36	18.161,12	55.262,08	18.420,69	55.806,40	18.602,13	56.593,28	18.864,43	57.137,60	19.045,87		
26	55.375,68	18.458,56	56.127,68	18.709,23	56.653,12	18.884,37	57.412,64	19.137,55	57.938,08	19.312,69		
27	56.288,00	18.762,67	57.011,36	19.003,79	57.516,80	19.172,27	58.246,88	19.415,63	58.752,32	19.584,11		
28	57.220,80	19.073,60	57.913,12	19.304,37	58.397,28	19.465,76	59.096,48	19.698,83	59.580,32	19.860,11		
29	58.174,56	19.391,52	58.834,08	19.611,36	59.295,20	19.765,07	59.961,28	19.987,09	60.422,56	20.140,85		
30	59.148,96	19.716,32	59.773,28	19.924,43	60.210,24	20.070,08	60.841,12	20.280,37	61.277,60	20.425,87		
31	60.145,28	20.048,43	60.732,80	20.244,27	61.143,52	20.381,17	61.736,80	20.578,93	62.147,36	20.715,79		
32	61.164,00	20.388,00	61.711,68	20.570,56	62.094,72	20.698,24	62.648,48	20.882,83	63.031,36	21.010,45		
33	62.204,80	20.734,93	62.710,56	20.903,52	63.064,32	21.021,44	63.575,68	21.191,89	63.929,12	21.309,71		
34	63.269,44	21.089,81	63.731,04	21.243,68	64.053,76	21.351,25	64.519,84	21.506,61	64.842,72	21.614,24		
35	64.356,64	21.452,21	64.771,36	21.590,45	65.060,80	21.686,93	65.479,04	21.826,35	65.768,96	21.922,99		
36	65.468,64	21.822,88	65.833,44	21.944,48	66.088,16	22.029,39	66.456,16	22.152,05	66.710,88	22.236,96		
37	66.605,12	22.201,71	66.916,48	22.305,49	67.134,72	22.378,24	67.449,28	22.483,09	67.667,20	22.555,73		
38	67.811,20	22.603,73	68.072,00	22.690,67	68.254,56	22.751,52	68.517,92	22.839,31	68.700,80	22.900,27		
39	69.022,08	23.007,36	69.222,88	23.074,29	69.363,20	23.121,07	69.566,08	23.188,69	69.706,72	23.235,57		
40	70.260,16	23.420,05	70.397,60	23.465,87	70.493,92	23.497,97	70.632,48	23.544,16	70.728,80	23.576,27		
41	71.525,44	23.841,81	71.596,00	23.865,33	71.645,12	23.881,71	71.716,32	23.905,44	71.765,60	23.921,87		
42	72.817,92	24.272,64	72.817,92	24.272,64	72.817,92	24.272,64	72.817,92	24.272,64	72.817,92	24.272,64		
43	74.436,16	24.812,05	74.436,16	24.812,05	74.436,16	24.812,05	74.436,16	24.812,05	74.436,16	24.812,05		
44	76.099,36	25.366,45	76.099,36	25.366,45	76.099,36	25.366,45	76.099,36	25.366,45	76.099,36	25.366,45		
45	77.808,00	25.936,00	77.808,00	25.936,00	77.808,00	25.936,00	77.808,00	25.936,00	77.808,00	25.936,00		
46	79.563,68	26.521,23	79.563,68	26.521,23	79.563,68	26.521,23	79.563,68	26.521,23	79.563,68	26.521,23		
47	80.980,00	26.993,33	80.980,00	26.993,33	80.980,00	26.993,33	80.980,00	26.993,33	80.980,00	26.993,33		
48	84.702,40	28.234,13	84.702,40	28.234,13	84.702,40	28.234,13	84.702,40	28.234,13	84.702,40	28.234,13		
49	90.386,72	30.128,91	90.386,72	30.128,91	90.386,72	30.128,91	90.386,72	30.128,91	90.386,72	30.128,91		
50	98.977,28	32.992,43	98.977,28	32.992,43	98.977,28	32.992,43	98.977,28	32.992,43	98.977,28	32.992,43		
51	109.683,20	36.561,07	109.683,20	36.561,07	109.683,20	36.561,07	109.683,20	36.561,07	109.683,20	36.561,07		
52	124.917,76	41.639,25	124.917,76	41.639,25	124.917,76	41.639,25	124.917,76	41.639,25	124.917,76	41.639,25		
53	139.054,40	46.351,47	139.054,40	46.351,47	139.054,40	46.351,47	139.054,40	46.351,47	139.054,40	46.351,47		
54	156.673,28	52.224,43	156.673,28	52.224,43	156.673,28	52.224,43	156.673,28	52.224,43	156.673,28	52.224,43		
55	175.752,00	58.584,00	175.752,00	58.584,00	175.752,00	58.584,00	175.752,00	58.584,00	175.752,00	58.584,00		
55+	197.146,24	65.715,41	197.146,24	65.715,41	197.146,24	65.715,41	197.146,24	65.715,41	197.146,24	65.715,41		