

KOMMUNALE LØNNINGER PR. 1. NOVEMBER 2025

Pensionsbidrag for ikke-tjenestemænd

Pensionsordning: 20,57%

Trin	Pensionsbidrag inkl. områdetillæg for ikke-tjenestemænd											
	Gruppe 0		Gruppe 1		Gruppe 2		Gruppe 3		Gruppe 4			
	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag		
1	48.887,28	16.295,76	49.578,84	16.526,28	50.057,30	16.685,77	50.749,28	16.916,43	51.227,73	17.075,91		
2	49.638,29	16.546,10	50.346,72	16.782,24	50.836,90	16.945,63	51.545,33	17.181,78	52.035,52	17.345,17		
3	50.409,46	16.803,15	51.134,76	17.044,92	51.637,28	17.212,43	52.362,79	17.454,26	52.865,52	17.621,84		
4	51.202,02	17.067,34	51.945,63	17.315,21	52.460,08	17.486,69	53.203,69	17.734,56	53.718,14	17.906,05		
5	52.015,98	17.338,66	52.777,48	17.592,49	53.305,30	17.768,43	54.066,81	18.022,27	54.594,01	18.198,00		
6	52.853,38	17.617,79	53.633,81	17.877,94	54.174,18	18.058,06	54.954,40	18.318,13	55.494,77	18.498,26		
7	53.712,18	17.904,06	54.511,94	18.170,65	55.065,89	18.355,30	55.865,65	18.621,88	56.418,98	18.806,33		
8	54.627,54	18.209,18	55.447,87	18.482,62	56.016,22	18.672,07	56.836,14	18.945,38	57.404,08	19.134,69		
9	56.345,96	18.781,99	57.186,86	19.062,29	57.768,79	19.256,26	58.609,48	19.536,49	59.191,61	19.730,54		
10	56.743,78	18.914,59	57.605,67	19.201,89	58.202,20	19.400,73	59.063,67	19.687,89	59.660,61	19.886,87		
11	58.245,39	19.415,13	59.128,47	19.709,49	59.740,22	19.913,41	60.623,49	20.207,83	61.235,24	20.411,75		
12	59.230,29	19.743,43	60.135,57	20.045,19	60.762,34	20.254,11	61.668,04	20.556,01	62.294,81	20.764,94		
13	60.242,95	20.080,98	61.171,27	20.390,42	61.813,88	20.604,63	62.742,20	20.914,07	63.384,81	21.128,27		
14	61.283,38	20.427,79	62.234,95	20.744,98	62.893,60	20.964,53	63.845,37	21.281,79	64.504,43	21.501,48		
15	61.889,78	20.629,93	62.865,21	20.955,07	63.541,14	21.180,38	64.516,16	21.505,39	65.191,88	21.730,63		
16	62.941,73	20.980,58	63.941,85	21.313,95	64.634,23	21.544,74	65.634,34	21.878,11	66.327,55	22.109,18		
17	63.815,55	21.271,85	64.845,90	21.615,30	65.559,26	21.853,09	66.589,82	22.196,61	67.302,98	22.434,33		
18	64.981,04	21.660,35	66.037,52	22.012,51	66.768,99	22.256,33	67.825,67	22.608,56	68.557,14	22.852,38		
19	65.853,42	21.951,14	66.936,84	22.312,28	67.687,02	22.562,34	68.770,45	22.923,48	69.520,84	23.173,61		
20	66.632,40	22.210,80	67.743,39	22.581,13	68.512,50	22.837,50	69.623,90	23.207,97	70.392,80	23.464,27		
21	67.733,92	22.577,97	68.873,50	22.957,83	69.662,36	23.220,79	70.801,73	23.600,58	71.590,59	23.863,53		
22	68.538,83	22.846,28	69.678,41	23.226,14	70.467,27	23.489,09	71.606,64	23.868,93	72.395,50	24.131,83		
23	69.631,71	23.210,57	70.740,44	23.580,15	71.507,29	23.835,76	72.615,60	24.205,20	73.382,86	24.460,95		
24	70.759,77	23.586,59	71.836,61	23.945,54	72.582,07	24.194,02	73.658,91	24.552,97	74.404,16	24.801,39		
25	71.911,28	23.970,43	72.954,59	24.318,20	73.676,60	24.558,87	74.720,11	24.906,70	75.442,12	25.147,37		
26	73.089,32	24.363,11	74.097,05	24.699,02	74.794,17	24.931,39	75.801,07	25.267,02	76.498,60	25.499,53		
27	74.294,31	24.764,77	75.263,16	25.087,72	75.933,33	25.311,11	76.902,18	25.634,06	77.572,76	25.857,59		
28	75.525,84	25.175,28	76.453,55	25.484,52	77.095,54	25.698,51	78.023,04	26.007,68	78.664,82	26.221,61		
29	76.785,14	25.595,05	77.669,03	25.889,68	78.280,37	26.093,46	79.163,85	26.387,95	79.775,60	26.591,87		
30	78.071,79	26.023,93	78.908,37	26.302,79	79.488,03	26.496,01	80.324,20	26.774,73	80.903,46	26.967,82		
31	79.387,65	26.462,55	80.174,87	26.724,96	80.719,56	26.906,52	81.506,57	27.168,86	82.051,26	27.350,42		
32	80.732,93	26.910,98	81.466,87	27.155,62	81.974,74	27.324,91	82.709,09	27.569,70	83.217,17	27.739,06		
33	82.107,21	27.369,07	82.784,99	27.595,00	83.254,40	27.751,47	83.932,18	27.977,39	84.401,18	28.133,73		
34	83.513,38	27.837,79	84.131,71	28.043,90	84.559,57	28.186,52	85.178,11	28.392,70	85.606,17	28.535,39		
35	84.949,16	28.316,39	85.504,55	28.501,52	85.888,80	28.629,60	86.443,78	28.814,59	86.828,44	28.942,81		
36	86.417,86	28.805,95	86.906,40	28.968,80	87.244,16	29.081,39	87.732,49	29.244,16	88.070,46	29.356,82		
37	87.918,44	29.306,15	88.336,01	29.445,34	88.625,23	29.541,74	89.042,80	29.680,93	89.331,60	29.777,20		
38	89.511,38	29.837,13	89.860,87	29.953,62	90.102,98	30.034,33	90.452,26	30.150,75	90.694,78	30.231,59		
39	91.110,50	30.370,17	91.379,55	30.459,85	91.565,92	30.521,97	91.834,97	30.611,66	92.021,54	30.673,85		
40	92.746,02	30.915,34	92.930,12	30.976,71	93.057,65	31.019,22	93.241,96	31.080,65	93.369,49	31.123,16		
41	94.416,92	31.472,31	94.511,33	31.503,78	94.576,95	31.525,65	94.670,96	31.556,99	94.736,78	31.578,93		
42	96.124,02	32.041,34	96.124,02	32.041,34	96.124,02	32.041,34	96.124,02	32.041,34	96.124,02	32.041,34		
43	98.260,22	32.753,41	98.260,22	32.753,41	98.260,22	32.753,41	98.260,22	32.753,41	98.260,22	32.753,41		
44	100.455,65	33.485,22	100.455,65	33.485,22	100.455,65	33.485,22	100.455,65	33.485,22	100.455,65	33.485,22		
45	102.711,15	34.237,05	102.711,15	34.237,05	102.711,15	34.237,05	102.711,15	34.237,05	102.711,15	34.237,05		
46	105.028,77	35.009,59	105.028,77	35.009,59	105.028,77	35.009,59	105.028,77	35.009,59	105.028,77	35.009,59		
47	106.898,38	35.632,79	106.898,38	35.632,79	106.898,38	35.632,79	106.898,38	35.632,79	106.898,38	35.632,79		
48	111.812,14	37.270,71	111.812,14	37.270,71	111.812,14	37.270,71	111.812,14	37.270,71	111.812,14	37.270,71		
49	119.315,87	39.771,96	119.315,87	39.771,96	119.315,87	39.771,96	119.315,87	39.771,96	119.315,87	39.771,96		
50	130.655,91	43.551,97	130.655,91	43.551,97	130.655,91	43.551,97	130.655,91	43.551,97	130.655,91	43.551,97		
51	144.788,53	48.262,84	144.788,53	48.262,84	144.788,53	48.262,84	144.788,53	48.262,84	144.788,53	48.262,84		
52	164.898,99	54.966,33	164.898,99	54.966,33	164.898,99	54.966,33	164.898,99	54.966,33	164.898,99	54.966,33		
53	183.559,89	61.186,63	183.559,89	61.186,63	183.559,89	61.186,63	183.559,89	61.186,63	183.559,89	61.186,63		
54	206.817,98	68.939,33	206.817,98	68.939,33	206.817,98	68.939,33	206.817,98	68.939,33	206.817,98	68.939,33		
55	232.002,86	77.334,29	232.002,86	77.334,29	232.002,86	77.334,29	232.002,86	77.334,29	232.002,86	77.334,29		
55+	260.244,85	86.748,28	260.244,85	86.748,28	260.244,85	86.748,28	260.244,85	86.748,28	260.244,85	86.748,28		