

KOMMUNALE LØNNINGER PR. 1. NOVEMBER 2025

Pensionsbidrag for ikke-tjenestemænd

Pensionsordning: 18,92%

Trin	Pensionsbidrag inkl. områdetillæg for ikke-tjenestemænd											
	Gruppe 0		Gruppe 1		Gruppe 2		Gruppe 3		Gruppe 4			
	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag		
1	44.965,84	14.988,61	45.601,93	15.200,64	46.042,01	15.347,34	46.678,48	15.559,49	47.118,56	15.706,19		
2	45.656,61	15.218,87	46.308,21	15.436,07	46.759,08	15.586,36	47.410,68	15.803,56	47.861,55	15.953,85		
3	46.365,92	15.455,31	47.033,04	15.677,68	47.495,25	15.831,75	48.162,56	16.054,19	48.624,97	16.208,32		
4	47.094,91	15.698,30	47.778,87	15.926,29	48.252,05	16.084,02	48.936,01	16.312,00	49.409,20	16.469,73		
5	47.843,57	15.947,86	48.543,99	16.181,33	49.029,48	16.343,16	49.729,90	16.576,63	50.214,82	16.738,27		
6	48.613,80	16.204,60	49.331,63	16.443,88	49.828,66	16.609,55	50.546,29	16.848,76	51.043,32	17.014,44		
7	49.403,71	16.467,90	50.139,32	16.713,11	50.648,84	16.882,95	51.384,45	17.128,15	51.893,40	17.297,80		
8	50.245,65	16.748,55	51.000,18	17.000,06	51.522,94	17.174,31	52.277,10	17.425,70	52.799,48	17.599,83		
9	51.826,23	17.275,41	52.599,68	17.533,23	53.134,93	17.711,64	53.908,19	17.969,40	54.443,62	18.147,87		
10	52.192,14	17.397,38	52.984,89	17.661,63	53.533,57	17.844,52	54.325,94	18.108,65	54.875,00	18.291,67		
11	53.573,30	17.857,77	54.385,54	18.128,51	54.948,22	18.316,07	55.760,65	18.586,88	56.323,33	18.774,44		
12	54.479,19	18.159,73	55.311,86	18.437,29	55.888,36	18.629,45	56.721,40	18.907,13	57.297,90	19.099,30		
13	55.410,63	18.470,21	56.264,49	18.754,83	56.855,55	18.951,85	57.709,41	19.236,47	58.300,47	19.433,49		
14	56.367,60	18.789,20	57.242,84	19.080,95	57.848,66	19.282,89	58.724,09	19.574,70	59.330,28	19.776,76		
15	56.925,36	18.975,12	57.822,55	19.274,18	58.444,26	19.481,42	59.341,07	19.780,36	59.962,59	19.987,53		
16	57.892,93	19.297,64	58.812,82	19.604,27	59.449,67	19.816,56	60.369,56	20.123,19	61.007,16	20.335,72		
17	58.696,65	19.565,55	59.644,35	19.881,45	60.300,50	20.100,17	61.248,39	20.416,13	61.904,35	20.634,78		
18	59.768,66	19.922,89	60.740,39	20.246,80	61.413,18	20.471,06	62.385,11	20.795,04	63.057,90	21.019,30		
19	60.571,06	20.190,35	61.567,57	20.522,52	62.257,58	20.752,53	63.254,10	21.084,70	63.944,30	21.314,77		
20	61.287,56	20.429,19	62.309,43	20.769,81	63.016,84	21.005,61	64.039,09	21.346,36	64.746,32	21.582,11		
21	62.300,72	20.766,91	63.348,89	21.116,30	64.074,47	21.358,16	65.122,45	21.707,48	65.848,03	21.949,34		
22	63.041,06	21.013,69	64.089,23	21.363,08	64.814,81	21.604,94	65.862,79	21.954,26	66.588,37	22.196,12		
23	64.046,28	21.348,76	65.066,07	21.688,69	65.771,41	21.923,80	66.790,82	22.263,61	67.496,53	22.498,84		
24	65.083,85	21.694,62	66.074,32	22.024,77	66.759,98	22.253,33	67.750,44	22.583,48	68.435,91	22.811,97		
25	66.143,00	22.047,67	67.102,62	22.367,54	67.766,71	22.588,90	68.726,52	22.908,84	69.390,61	23.130,20		
26	67.226,54	22.408,85	68.153,43	22.717,81	68.794,63	22.931,54	69.720,77	23.240,26	70.362,34	23.454,11		
27	68.334,88	22.778,29	69.226,01	23.075,34	69.842,42	23.280,81	70.733,56	23.577,85	71.350,35	23.783,45		
28	69.467,62	23.155,87	70.320,91	23.440,30	70.911,40	23.637,13	71.764,51	23.921,50	72.354,81	24.118,27		
29	70.625,90	23.541,97	71.438,89	23.812,96	72.001,20	24.000,40	72.813,81	24.271,27	73.376,49	24.458,83		
30	71.809,35	23.936,45	72.578,82	24.192,94	73.111,99	24.370,66	73.881,09	24.627,03	74.413,87	24.804,62		
31	73.019,66	24.339,89	73.743,73	24.581,24	74.244,73	24.748,24	74.968,61	24.989,54	75.469,61	25.156,54		
32	74.257,03	24.752,34	74.932,09	24.977,36	75.399,23	25.133,08	76.074,67	25.358,22	76.542,00	25.514,00		
33	75.521,07	25.173,69	76.144,49	25.381,50	76.576,24	25.525,41	77.199,65	25.733,22	77.631,03	25.877,01		
34	76.814,44	25.604,81	77.383,18	25.794,39	77.776,71	25.925,57	78.345,64	26.115,21	78.739,36	26.246,45		
35	78.135,06	26.045,02	78.645,90	26.215,30	78.999,32	26.333,11	79.509,79	26.503,26	79.863,59	26.621,20		
36	79.485,95	26.495,32	79.935,30	26.645,10	80.245,96	26.748,65	80.695,12	26.898,37	81.005,98	27.001,99		
37	80.866,16	26.955,39	81.250,24	27.083,41	81.516,25	27.172,08	81.900,33	27.300,11	82.165,97	27.388,66		
38	82.331,33	27.443,78	82.652,78	27.550,93	82.875,47	27.625,16	83.196,73	27.732,24	83.419,79	27.806,60		
39	83.802,17	27.934,06	84.049,64	28.016,55	84.221,06	28.073,69	84.468,53	28.156,18	84.640,13	28.213,38		
40	85.306,50	28.435,50	85.475,83	28.491,94	85.593,13	28.531,04	85.762,66	28.587,55	85.879,96	28.626,65		
41	86.843,37	28.947,79	86.930,21	28.976,74	86.990,57	28.996,86	87.077,03	29.025,68	87.137,57	29.045,86		
42	88.413,54	29.471,18	88.413,54	29.471,18	88.413,54	29.471,18	88.413,54	29.471,18	88.413,54	29.471,18		
43	90.378,38	30.126,13	90.378,38	30.126,13	90.378,38	30.126,13	90.378,38	30.126,13	90.378,38	30.126,13		
44	92.397,71	30.799,24	92.397,71	30.799,24	92.397,71	30.799,24	92.397,71	30.799,24	92.397,71	30.799,24		
45	94.472,29	31.490,76	94.472,29	31.490,76	94.472,29	31.490,76	94.472,29	31.490,76	94.472,29	31.490,76		
46	96.604,01	32.201,34	96.604,01	32.201,34	96.604,01	32.201,34	96.604,01	32.201,34	96.604,01	32.201,34		
47	98.323,65	32.774,55	98.323,65	32.774,55	98.323,65	32.774,55	98.323,65	32.774,55	98.323,65	32.774,55		
48	102.843,25	34.281,08	102.843,25	34.281,08	102.843,25	34.281,08	102.843,25	34.281,08	102.843,25	34.281,08		
49	109.745,08	36.581,69	109.745,08	36.581,69	109.745,08	36.581,69	109.745,08	36.581,69	109.745,08	36.581,69		
50	120.175,49	40.058,50	120.175,49	40.058,50	120.175,49	40.058,50	120.175,49	40.058,50	120.175,49	40.058,50		
51	133.174,47	44.391,49	133.174,47	44.391,49	133.174,47	44.391,49	133.174,47	44.391,49	133.174,47	44.391,49		
52	151.671,80	50.557,27	151.671,80	50.557,27	151.671,80	50.557,27	151.671,80	50.557,27	151.671,80	50.557,27		
53	168.835,84	56.278,61	168.835,84	56.278,61	168.835,84	56.278,61	168.835,84	56.278,61	168.835,84	56.278,61		
54	190.228,30	63.409,43	190.228,30	63.409,43	190.228,30	63.409,43	190.228,30	63.409,43	190.228,30	63.409,43		
55	213.393,00	71.131,00	213.393,00	71.131,00	213.393,00	71.131,00	213.393,00	71.131,00	213.393,00	71.131,00		
55+	239.369,60	79.789,87	239.369,60	79.789,87	239.369,60	79.789,87	239.369,60	79.789,87	239.369,60	79.789,87		