

KOMMUNALE LØNNINGER PR. 1. NOVEMBER 2025

Pensionsbidrag for ikke-tjenestemænd

Pensionsordning: 16,00%

Trin	Pensionsbidrag inkl. områdetillæg for ikke-tjenestemænd											
	Gruppe 0		Gruppe 1		Gruppe 2		Gruppe 3		Gruppe 4			
	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag		
1	38.026,08	12.675,36	38.564,00	12.854,67	38.936,16	12.978,72	39.474,40	13.158,13	39.846,56	13.282,19		
2	38.610,24	12.870,08	39.161,28	13.053,76	39.542,56	13.180,85	40.093,60	13.364,53	40.474,88	13.491,63		
3	39.210,08	13.070,03	39.774,24	13.258,08	40.165,12	13.388,37	40.729,44	13.576,48	41.120,48	13.706,83		
4	39.826,56	13.275,52	40.404,96	13.468,32	40.805,12	13.601,71	41.383,52	13.794,51	41.783,68	13.927,89		
5	40.459,68	13.486,56	41.052,00	13.684,00	41.462,56	13.820,85	42.054,88	14.018,29	42.464,96	14.154,99		
6	41.111,04	13.703,68	41.718,08	13.906,03	42.138,40	14.046,13	42.745,28	14.248,43	43.165,60	14.388,53		
7	41.779,04	13.926,35	42.401,12	14.133,71	42.832,00	14.277,33	43.454,08	14.484,69	43.884,48	14.628,16		
8	42.491,04	14.163,68	43.129,12	14.376,37	43.571,20	14.523,73	44.208,96	14.736,32	44.650,72	14.883,57		
9	43.227,68	14.609,23	44.481,76	14.827,25	44.934,40	14.978,13	45.588,32	15.196,11	46.041,12	15.347,04		
10	44.137,12	14.712,37	44.807,52	14.935,84	45.271,52	15.090,51	45.941,60	15.313,87	46.405,92	15.468,64		
11	45.305,12	15.101,71	45.992,00	15.330,67	46.467,84	15.489,28	47.154,88	15.718,29	47.630,72	15.876,91		
12	46.071,20	15.357,07	46.775,36	15.591,79	47.262,88	15.754,29	47.967,36	15.989,12	48.454,88	16.151,63		
13	46.858,88	15.619,63	47.580,96	15.860,32	48.080,80	16.026,93	48.802,88	16.267,63	49.302,72	16.434,24		
14	47.668,16	15.889,39	48.408,32	16.136,11	48.920,64	16.306,88	49.660,96	16.553,65	50.173,60	16.724,53		
15	48.139,84	16.046,61	48.898,56	16.299,52	49.424,32	16.474,77	50.182,72	16.727,57	50.708,32	16.902,77		
16	48.958,08	16.319,36	49.736,00	16.578,67	50.274,56	16.758,19	51.052,48	17.017,49	51.591,68	17.197,23		
17	49.637,76	16.545,92	50.439,20	16.813,07	50.994,08	16.998,03	51.795,68	17.265,23	52.350,40	17.450,13		
18	50.544,32	16.848,11	51.366,08	17.122,03	51.935,04	17.311,68	52.756,96	17.585,65	53.325,92	17.775,31		
19	51.222,88	17.074,29	52.065,60	17.355,20	52.649,12	17.549,71	53.491,84	17.830,61	54.075,52	18.025,17		
20	51.828,80	17.276,27	52.692,96	17.564,32	53.291,20	17.763,73	54.155,68	18.051,89	54.753,76	18.251,25		
21	52.685,60	17.561,87	53.572,00	17.857,33	54.185,60	18.061,87	55.071,84	18.357,28	55.685,44	18.561,81		
22	53.311,68	17.770,56	54.198,08	18.066,03	54.811,68	18.270,56	55.697,92	18.565,97	56.311,52	18.770,51		
23	54.161,76	18.053,92	55.024,16	18.341,39	55.620,64	18.540,21	56.482,72	18.827,57	57.079,52	19.026,51		
24	55.039,20	18.346,40	55.876,80	18.625,60	56.456,64	18.818,88	57.294,24	19.098,08	57.873,92	19.291,31		
25	55.934,88	18.644,96	56.746,40	18.915,47	57.308,00	19.102,67	58.119,68	19.373,23	58.681,28	19.560,43		
26	56.851,20	18.950,40	57.635,04	19.211,68	58.177,28	19.392,43	58.960,48	19.653,49	59.503,04	19.834,35		
27	57.788,48	19.262,83	58.542,08	19.514,03	59.063,36	19.687,79	59.816,96	19.938,99	60.338,56	20.112,85		
28	58.746,40	19.582,13	59.468,00	19.822,67	59.967,36	19.989,12	60.688,80	20.229,60	61.188,00	20.396,00		
29	59.725,92	19.908,64	60.413,44	20.137,81	60.888,96	20.296,32	61.576,16	20.525,39	62.052,00	20.684,00		
30	60.726,72	20.242,24	61.377,44	20.459,15	61.828,32	20.609,44	62.478,72	20.826,24	62.929,28	20.976,43		
31	61.750,24	20.583,41	62.362,56	20.787,52	62.786,24	20.928,75	63.398,40	21.132,80	63.822,08	21.274,03		
32	62.796,64	20.932,21	63.367,52	21.122,51	63.762,56	21.254,19	64.333,76	21.444,59	64.728,96	21.576,32		
33	63.865,60	21.288,53	64.392,80	21.464,27	64.757,92	21.585,97	65.285,12	21.761,71	65.649,92	21.883,31		
34	64.959,36	21.653,12	65.440,32	21.813,44	65.773,12	21.924,37	66.254,24	22.084,75	66.587,20	22.195,73		
35	66.076,16	22.025,39	66.508,16	22.169,39	66.807,04	22.269,01	67.238,72	22.412,91	67.537,92	22.512,64		
36	67.218,56	22.406,19	67.598,56	22.532,85	67.861,28	22.620,43	68.241,12	22.747,04	68.504,00	22.834,67		
37	68.385,76	22.795,25	68.710,56	22.903,52	68.935,52	22.978,51	69.260,32	23.086,77	69.484,96	23.161,65		
38	69.624,80	23.208,27	69.896,64	23.298,88	70.084,96	23.361,65	70.356,64	23.452,21	70.545,28	23.515,09		
39	70.868,64	23.622,88	71.077,92	23.692,64	71.222,88	23.740,96	71.432,16	23.810,72	71.577,28	23.859,09		
40	72.140,80	24.046,93	72.284,00	24.094,67	72.383,20	24.127,73	72.526,56	24.175,52	72.625,76	24.208,59		
41	73.440,48	24.480,16	73.513,92	24.504,64	73.564,96	24.521,65	73.638,08	24.546,03	73.689,28	24.563,09		
42	74.768,32	24.922,77	74.768,32	24.922,77	74.768,32	24.922,77	74.768,32	24.922,77	74.768,32	24.922,77		
43	76.429,92	25.476,64	76.429,92	25.476,64	76.429,92	25.476,64	76.429,92	25.476,64	76.429,92	25.476,64		
44	78.137,60	26.045,87	78.137,60	26.045,87	78.137,60	26.045,87	78.137,60	26.045,87	78.137,60	26.045,87		
45	79.892,00	26.630,67	79.892,00	26.630,67	79.892,00	26.630,67	79.892,00	26.630,67	79.892,00	26.630,67		
46	81.694,72	27.231,57	81.694,72	27.231,57	81.694,72	27.231,57	81.694,72	27.231,57	81.694,72	27.231,57		
47	83.148,96	27.716,32	83.148,96	27.716,32	83.148,96	27.716,32	83.148,96	27.716,32	83.148,96	27.716,32		
48	86.971,04	28.990,35	86.971,04	28.990,35	86.971,04	28.990,35	86.971,04	28.990,35	86.971,04	28.990,35		
49	92.807,68	30.935,89	92.807,68	30.935,89	92.807,68	30.935,89	92.807,68	30.935,89	92.807,68	30.935,89		
50	101.628,32	33.876,11	101.628,32	33.876,11	101.628,32	33.876,11	101.628,32	33.876,11	101.628,32	33.876,11		
51	112.621,12	37.540,37	112.621,12	37.540,37	112.621,12	37.540,37	112.621,12	37.540,37	112.621,12	37.540,37		
52	128.263,68	42.754,56	128.263,68	42.754,56	128.263,68	42.754,56	128.263,68	42.754,56	128.263,68	42.754,56		
53	142.778,72	47.592,91	142.778,72	47.592,91	142.778,72	47.592,91	142.778,72	47.592,91	142.778,72	47.592,91		
54	160.869,60	53.623,20	160.869,60	53.623,20	160.869,60	53.623,20	160.869,60	53.623,20	160.869,60	53.623,20		
55	180.459,20	60.153,07	180.459,20	60.153,07	180.459,20	60.153,07	180.459,20	60.153,07	180.459,20	60.153,07		
55+	202.426,72	67.475,57	202.426,72	67.475,57	202.426,72	67.475,57	202.426,72	67.475,57	202.426,72	67.475,57		