

REGIONALE LØNNINGER PR. 1. OKTOBER 2025

Pensionsbidrag for ikke-tjenestemænd - OBS! Satserne for løntrin 1-41 er tilrettet d. 1. oktober 2025 ift. tidligere udsendte, idet aftalt ændring af områdetillægssatserne er indarbejdet.

Pensionsordning: 20,57%

Trin	Pensionsbidrag inkl. områdetillæg for ikke-tjenestemænd											
	Gruppe 0		Gruppe 1		Gruppe 2		Gruppe 3		Gruppe 4			
	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag
1	47.287,55	15.762,52	47.946,61	15.982,20	48.407,38	16.135,79	49.073,23	16.357,74	49.533,59	16.511,20		
2	48.014,29	16.004,76	48.689,40	16.229,80	49.161,07	16.387,02	49.842,96	16.614,32	50.314,84	16.771,61		
3	48.760,36	16.253,45	49.451,51	16.483,84	49.935,32	16.645,11	50.633,26	16.877,75	51.117,07	17.039,02		
4	49.526,80	16.508,93	50.235,23	16.745,08	50.730,76	16.910,25	51.446,39	17.148,80	51.941,72	17.313,91		
5	50.314,43	16.771,48	51.040,34	17.013,45	51.548,01	17.182,67	52.281,12	17.427,04	52.788,17	17.596,06		
6	51.124,27	17.041,42	51.867,87	17.289,29	52.388,29	17.462,76	53.139,30	17.713,10	53.659,11	17.886,37		
7	51.955,09	17.318,36	52.717,00	17.572,33	53.250,59	17.750,20	54.019,91	18.006,64	54.552,67	18.184,22		
8	52.840,42	17.613,47	53.622,70	17.874,23	54.169,24	18.056,41	54.958,72	18.319,57	55.505,27	18.501,76		
9	54.502,68	18.167,56	55.304,30	18.434,77	55.864,42	18.621,47	56.673,44	18.891,15	57.233,56	19.077,85		
10	54.887,96	18.295,99	55.708,91	18.569,64	56.283,43	18.761,14	57.112,61	19.037,54	57.687,13	19.229,04		
11	56.443,87	18.814,62	57.285,60	19.095,20	57.874,52	19.291,51	58.724,26	19.574,75	59.312,98	19.770,99		
12	57.396,68	19.132,23	58.259,18	19.419,73	58.862,49	19.620,83	59.734,25	19.911,42	60.337,36	20.112,45		
13	58.376,22	19.458,74	59.260,73	19.753,58	59.879,48	19.959,83	60.772,83	20.257,61	61.391,37	20.463,79		
14	59.382,71	19.794,24	60.289,44	20.096,48	60.923,61	20.307,87	61.839,59	20.613,20	62.473,76	20.824,59		
15	59.853,56	19.951,19	60.783,12	20.261,04	61.433,54	20.477,85	62.372,15	20.790,72	63.022,57	21.007,52		
16	60.870,74	20.290,25	61.823,75	20.607,92	62.490,43	20.830,14	63.452,90	21.150,97	64.119,78	21.373,26		
17	61.716,58	20.572,19	62.698,18	20.899,39	63.385,22	21.128,41	64.376,69	21.458,90	65.063,12	21.687,71		
18	62.843,82	20.947,94	63.850,72	21.283,57	64.554,42	21.518,14	65.571,61	21.857,20	66.275,51	22.091,84		
19	63.687,81	21.229,27	64.720,21	21.573,40	65.442,63	21.814,21	66.485,12	22.161,71	67.207,13	22.402,38		
20	64.392,12	21.464,04	65.451,07	21.817,02	66.190,97	22.063,66	67.260,81	22.420,27	68.000,92	22.666,97		
21	65.457,85	21.819,28	66.543,74	22.181,25	67.302,98	22.434,33	68.399,78	22.799,93	69.159,22	23.053,07		
22	66.445,83	22.148,61	67.531,72	22.510,57	68.290,96	22.763,65	69.387,75	23.129,25	70.147,20	23.382,40		
23	67.354,82	22.451,61	68.411,50	22.803,83	69.149,35	23.049,78	70.216,11	23.405,37	70.954,78	23.651,59		
24	68.445,24	22.815,08	69.471,27	23.157,09	70.188,95	23.396,32	71.225,27	23.741,76	71.942,75	23.980,92		
25	69.558,48	23.186,16	70.552,63	23.517,54	71.247,49	23.749,16	72.252,13	24.084,04	72.946,98	24.315,66		
26	70.697,44	23.568,81	71.657,65	23.885,88	72.328,44	24.109,48	73.298,11	24.432,70	73.969,10	24.656,37		
27	71.862,32	23.954,11	72.785,71	24.261,90	73.430,99	24.477,00	74.363,02	24.787,67	75.008,51	25.002,84		
28	73.053,33	24.351,11	73.937,22	24.645,74	74.555,35	24.851,78	75.447,88	25.149,29	76.065,60	25.355,20		
29	74.271,07	24.757,02	75.113,00	25.037,67	75.701,71	25.233,90	76.552,08	25.517,36	77.141,00	25.713,67		
30	75.514,73	25.171,58	76.312,03	25.437,34	76.869,88	25.623,29	77.675,20	25.891,73	78.232,65	26.077,55		
31	76.786,99	25.596,66	77.536,97	25.845,66	78.061,50	26.020,50	78.818,89	26.272,96	79.343,02	26.447,67		
32	78.087,42	26.029,14	78.786,60	26.262,20	79.275,75	26.425,25	79.982,54	26.660,85	80.471,49	26.823,83		
33	79.416,04	26.472,01	80.061,94	26.687,31	80.513,65	26.837,88	81.166,34	27.055,45	81.617,65	27.205,88		
34	80.775,51	26.925,17	81.364,84	27.121,61	81.776,86	27.258,95	82.371,95	27.457,32	82.783,97	27.594,66		
35	82.163,57	27.387,86	82.692,84	27.564,28	83.062,48	27.687,49	83.596,48	27.865,49	83.966,74	27.988,91		
36	83.583,32	27.861,11	84.049,02	28.016,34	84.374,23	28.124,74	84.844,05	28.281,35	85.169,26	28.389,75		
37	85.034,32	28.344,77	85.431,74	28.477,25	85.710,46	28.570,15	86.111,99	28.704,00	86.390,30	28.796,77		
38	86.573,99	28.858,00	86.907,02	28.969,01	87.139,87	29.046,62	87.476,19	29.158,73	87.709,66	29.236,55		
39	88.120,03	29.373,34	88.376,33	29.458,78	88.555,50	29.518,50	88.814,47	29.604,82	88.994,05	29.664,68		
40	89.700,63	29.900,21	89.876,09	29.958,70	89.999,10	29.999,70	90.176,00	30.058,67	90.299,01	30.099,67		
41	91.315,99	30.438,66	91.406,09	30.468,70	91.468,82	30.489,61	91.559,74	30.519,91	91.622,69	30.540,90		
42	92.965,91	30.988,64	92.965,91	30.988,64	92.965,91	30.988,64	92.965,91	30.988,64	92.965,91	30.988,64		
43	95.031,96	31.677,32	95.031,96	31.677,32	95.031,96	31.677,32	95.031,96	31.677,32	95.031,96	31.677,32		
44	97.155,40	32.385,13	97.155,40	32.385,13	97.155,40	32.385,13	97.155,40	32.385,13	97.155,40	32.385,13		
45	99.336,85	33.112,28	99.336,85	33.112,28	99.336,85	33.112,28	99.336,85	33.112,28	99.336,85	33.112,28		
46	101.578,16	33.859,39	101.578,16	33.859,39	101.578,16	33.859,39	101.578,16	33.859,39	101.578,16	33.859,39		
47	103.386,26	34.462,09	103.386,26	34.462,09	103.386,26	34.462,09	103.386,26	34.462,09	103.386,26	34.462,09		
48	108.138,75	36.046,25	108.138,75	36.046,25	108.138,75	36.046,25	108.138,75	36.046,25	108.138,75	36.046,25		
49	115.395,85	38.465,28	115.395,85	38.465,28	115.395,85	38.465,28	115.395,85	38.465,28	115.395,85	38.465,28		
50	126.363,36	42.121,12	126.363,36	42.121,12	126.363,36	42.121,12	126.363,36	42.121,12	126.363,36	42.121,12		
51	140.031,71	46.677,24	140.031,71	46.677,24	140.031,71	46.677,24	140.031,71	46.677,24	140.031,71	46.677,24		
52	159.481,47	53.160,49	159.481,47	53.160,49	159.481,47	53.160,49	159.481,47	53.160,49	159.481,47	53.160,49		
53	177.529,39	59.176,46	177.529,39	59.176,46	177.529,39	59.176,46	177.529,39	59.176,46	177.529,39	59.176,46		
54	200.023,30	66.674,43	200.023,30	66.674,43	200.023,30	66.674,43	200.023,30	66.674,43	200.023,30	66.674,43		
55	224.380,85	74.793,62	224.380,85	74.793,62	224.380,85	74.793,62	224.380,85	74.793,62	224.380,85	74.793,62		
55+	251.694,93	83.898,31	251.694,93	83.898,31	251.694,93	83.898,31	251.694,93	83.898,31	251.694,93	83.898,31		