

REGIONALE LØNNINGER PR. 1. OKTOBER 2025

Pensionsbidrag for ikke-tjenestemænd - OBS! Satserne for løntrin 1-41 er tilrettet d. 1. oktober 2025 ift. tidligere udsendte, idet aftalt ændring af omrædetillægssatserne er indarbejdet.

Pensionsordning: 18,92%

Trin	Pensionsbidrag inkl. omrædetillæg for ikke-tjenestemænd											
	Gruppe 0		Gruppe 1		Gruppe 2		Gruppe 3		Gruppe 4			
	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag		
1	43.494,43	14.498,14	44.100,63	14.700,21	44.524,44	14.841,48	45.136,88	15.045,63	45.560,31	15.186,77		
2	44.162,87	14.720,96	44.783,83	14.927,94	45.217,66	15.072,55	45.844,86	15.281,62	46.278,89	15.426,30		
3	44.849,10	14.949,70	45.484,82	15.161,61	45.929,81	15.309,94	46.571,77	15.523,92	47.016,77	15.672,26		
4	45.554,06	15.184,69	46.205,67	15.401,89	46.661,45	15.553,82	47.319,68	15.773,23	47.775,27	15.925,09		
5	46.278,51	15.426,17	46.946,20	15.648,73	47.413,14	15.804,38	48.087,45	16.029,15	48.553,83	16.184,61		
6	47.023,39	15.674,46	47.707,35	15.902,45	48.186,02	16.062,01	48.876,79	16.292,26	49.354,90	16.451,63		
7	47.787,57	15.929,19	48.488,37	16.162,79	48.979,15	16.326,38	49.686,76	16.562,25	50.176,79	16.725,60		
8	48.601,89	16.200,63	49.321,41	16.440,47	49.824,12	16.608,04	50.550,27	16.850,09	51.052,97	17.017,66		
9	50.130,81	16.710,27	50.868,12	16.956,04	51.383,31	17.127,77	52.127,44	17.375,81	52.642,63	17.547,54		
10	50.485,18	16.828,39	51.240,28	17.080,09	51.768,71	17.256,24	52.531,38	17.510,46	53.059,82	17.686,61		
11	51.916,29	17.305,43	52.690,50	17.563,50	53.232,18	17.744,06	54.013,76	18.004,59	54.555,25	18.185,08		
12	52.792,67	17.597,56	53.585,98	17.861,99	54.140,90	18.046,97	54.942,73	18.314,24	55.497,47	18.499,16		
13	53.693,64	17.897,88	54.507,20	18.169,07	55.076,31	18.358,77	55.898,00	18.632,67	56.466,93	18.822,31		
14	54.619,39	18.206,46	55.453,38	18.484,46	56.036,69	18.678,90	56.879,20	18.959,73	57.462,50	19.154,17		
15	55.052,47	18.350,82	55.907,46	18.635,82	56.505,72	18.835,24	57.369,03	19.123,01	57.967,29	19.322,43		
16	55.988,06	18.662,69	56.864,63	18.954,88	57.477,82	19.159,27	58.363,09	19.454,36	58.976,48	19.658,83		
17	56.766,05	18.922,02	57.668,92	19.222,97	58.300,84	19.433,61	59.212,79	19.737,60	59.844,15	19.948,05		
18	57.802,87	19.267,62	58.729,00	19.576,33	59.376,26	19.792,09	60.311,85	20.103,95	60.959,29	20.319,76		
19	58.579,16	19.526,39	59.528,75	19.842,92	60.193,22	20.064,41	61.152,09	20.384,03	61.816,18	20.605,39		
20	59.226,98	19.742,33	60.200,98	20.066,99	60.881,53	20.293,84	61.865,56	20.621,85	62.546,30	20.848,77		
21	60.207,22	20.069,07	61.206,01	20.402,00	61.904,35	20.634,78	62.913,16	20.971,05	63.611,69	21.203,90		
22	61.115,95	20.371,98	62.114,74	20.704,91	62.813,08	20.937,69	63.821,89	21.273,96	64.520,42	21.506,81		
23	61.952,03	20.650,68	62.923,95	20.974,65	63.602,61	21.200,87	64.583,80	21.527,93	65.263,22	21.754,41		
24	62.954,98	20.984,99	63.898,71	21.299,57	64.558,82	21.519,61	65.512,01	21.837,34	66.171,94	22.057,31		
25	63.978,93	21.326,31	64.893,33	21.631,11	65.532,45	21.844,15	66.456,50	22.152,17	67.095,62	22.365,21		
26	65.026,53	21.675,51	65.909,71	21.969,90	66.526,69	22.175,56	67.418,58	22.472,86	68.035,75	22.678,58		
27	66.097,97	22.032,66	66.947,28	22.315,76	67.540,81	22.513,60	68.398,07	22.799,36	68.991,78	22.997,26		
28	67.193,43	22.397,81	68.006,43	22.668,81	68.574,97	22.858,32	69.395,91	23.131,97	69.964,08	23.321,36		
29	68.313,50	22.771,17	69.087,89	23.029,30	69.629,38	23.209,79	70.411,54	23.470,51	70.953,22	23.651,07		
30	69.457,40	23.152,47	70.190,74	23.396,91	70.703,85	23.567,95	71.444,57	23.814,86	71.957,30	23.985,77		
31	70.627,60	23.542,53	71.317,43	23.772,48	71.799,89	23.933,30	72.496,52	24.165,51	72.978,60	24.326,20		
32	71.823,73	23.941,24	72.466,82	24.155,61	72.916,73	24.305,58	73.566,83	24.522,28	74.016,55	24.672,18		
33	73.045,77	24.348,59	73.639,86	24.546,62	74.055,34	24.685,11	74.655,67	24.885,22	75.070,78	25.023,59		
34	74.296,19	24.765,40	74.838,25	24.946,08	75.217,22	25.072,41	75.764,57	25.254,86	76.143,54	25.381,18		
35	75.572,91	25.190,97	76.059,72	25.353,24	76.399,72	25.466,57	76.890,88	25.630,29	77.231,44	25.743,81		
36	76.878,77	25.626,26	77.307,12	25.769,04	77.606,25	25.868,75	78.038,38	26.012,79	78.337,50	26.112,50		
37	78.213,39	26.071,13	78.578,92	26.192,97	78.835,29	26.278,43	79.204,61	26.401,54	79.460,59	26.486,86		
38	79.629,55	26.543,18	79.935,86	26.645,29	80.150,04	26.716,68	80.459,38	26.819,79	80.674,12	26.891,37		
39	81.051,58	27.017,19	81.287,32	27.095,77	81.452,11	27.150,70	81.690,32	27.230,11	81.855,49	27.285,16		
40	82.505,39	27.501,80	82.666,78	27.555,59	82.779,92	27.593,31	82.942,63	27.647,54	83.055,77	27.685,26		
41	83.991,18	27.997,06	84.074,05	28.024,68	84.131,75	28.043,92	84.215,38	28.071,79	84.273,27	28.091,09		
42	85.508,75	28.502,92	85.508,75	28.502,92	85.508,75	28.502,92	85.508,75	28.502,92	85.508,75	28.502,92		
43	87.409,08	29.136,36	87.409,08	29.136,36	87.409,08	29.136,36	87.409,08	29.136,36	87.409,08	29.136,36		
44	89.362,19	29.787,40	89.362,19	29.787,40	89.362,19	29.787,40	89.362,19	29.787,40	89.362,19	29.787,40		
45	91.368,65	30.456,22	91.368,65	30.456,22	91.368,65	30.456,22	91.368,65	30.456,22	91.368,65	30.456,22		
46	93.430,18	31.143,39	93.430,18	31.143,39	93.430,18	31.143,39	93.430,18	31.143,39	93.430,18	31.143,39		
47	95.093,24	31.697,75	95.093,24	31.697,75	95.093,24	31.697,75	95.093,24	31.697,75	95.093,24	31.697,75		
48	99.464,52	33.154,84	99.464,52	33.154,84	99.464,52	33.154,84	99.464,52	33.154,84	99.464,52	33.154,84		
49	106.139,50	35.379,83	106.139,50	35.379,83	106.139,50	35.379,83	106.139,50	35.379,83	106.139,50	35.379,83		
50	116.227,26	38.742,42	116.227,26	38.742,42	116.227,26	38.742,42	116.227,26	38.742,42	116.227,26	38.742,42		
51	128.799,22	42.933,07	128.799,22	42.933,07	128.799,22	42.933,07	128.799,22	42.933,07	128.799,22	42.933,07		
52	146.688,84	48.896,28	146.688,84	48.896,28	146.688,84	48.896,28	146.688,84	48.896,28	146.688,84	48.896,28		
53	163.289,06	54.429,69	163.289,06	54.429,69	163.289,06	54.429,69	163.289,06	54.429,69	163.289,06	54.429,69		
54	183.978,65	61.326,22	183.978,65	61.326,22	183.978,65	61.326,22	183.978,65	61.326,22	183.978,65	61.326,22		
55	206.382,39	68.794,13	206.382,39	68.794,13	206.382,39	68.794,13	206.382,39	68.794,13	206.382,39	68.794,13		
55+	231.505,50	77.168,50	231.505,50	77.168,50	231.505,50	77.168,50	231.505,50	77.168,50	231.505,50	77.168,50		