

REGIONALE LØNNINGER PR. 1. OKTOBER 2025

Pensionsbidrag for ikke-tjenestemand - OBS! Satserne for løntrin 1-41 er tilrettet d. 1. oktober 2025 ift. tidligere udsendte, idet aftalt ændring af områdetillægssatserne er indarbejdet.

Pensionsordning: 16,00%

Trin	Pensionsbidrag inkl. områdetillæg for ikke-tjenestemand									
	Gruppe 0		Gruppe 1		Gruppe 2		Gruppe 3		Gruppe 4	
	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag
1	36.781,76	12.260,59	37.294,40	12.431,47	37.652,80	12.550,93	38.170,72	12.723,57	38.528,80	12.842,93
2	37.347,04	12.449,01	37.872,16	12.624,05	38.239,04	12.746,35	38.769,44	12.923,15	39.136,48	13.045,49
3	37.927,36	12.642,45	38.464,96	12.821,65	38.841,28	12.947,09	39.384,16	13.128,05	39.760,48	13.253,49
4	38.523,52	12.841,17	39.074,56	13.024,85	39.460,00	13.153,33	40.016,64	13.338,88	40.401,92	13.467,31
5	39.136,16	13.045,39	39.700,80	13.233,60	40.095,68	13.365,23	40.665,92	13.555,31	41.060,32	13.686,77
6	39.766,08	13.255,36	40.344,48	13.448,16	40.749,28	13.583,09	41.333,44	13.777,81	41.737,76	13.912,59
7	40.412,32	13.470,77	41.004,96	13.668,32	41.420,00	13.806,67	42.018,40	14.006,13	42.432,80	14.144,27
8	41.100,96	13.700,32	41.709,44	13.903,15	42.134,56	14.044,85	42.748,64	14.249,55	43.173,76	14.391,25
9	42.393,92	14.131,31	43.017,44	14.339,15	43.453,12	14.484,37	44.082,40	14.694,13	44.518,08	14.839,36
10	42.693,60	14.231,20	43.332,16	14.444,05	43.779,04	14.593,01	44.424,00	14.808,00	44.870,88	14.956,96
11	43.903,84	14.634,61	44.558,56	14.852,85	45.016,64	15.005,55	45.677,60	15.225,87	46.135,52	15.378,51
12	44.644,96	14.881,65	45.315,84	15.105,28	45.785,12	15.261,71	46.463,20	15.487,73	46.932,32	15.644,11
13	45.406,88	15.135,63	46.094,88	15.364,96	46.576,16	15.525,39	47.271,04	15.757,01	47.752,16	15.917,39
14	46.189,76	15.396,59	46.895,04	15.631,68	47.388,32	15.796,11	48.100,80	16.033,60	48.594,08	16.198,03
15	46.556,00	15.518,67	47.279,04	15.759,68	47.784,96	15.928,32	48.515,04	16.171,68	49.020,96	16.340,32
16	47.347,20	15.782,40	48.088,48	16.029,49	48.607,04	16.202,35	49.355,68	16.451,89	49.874,40	16.624,80
17	48.005,12	16.001,71	48.768,64	16.256,21	49.303,04	16.434,35	50.074,24	16.691,41	50.608,16	16.869,39
18	48.881,92	16.293,97	49.665,12	16.555,04	50.212,48	16.737,49	51.003,68	17.001,23	51.551,20	17.183,73
19	49.538,40	16.512,80	50.341,44	16.780,48	50.903,36	16.967,79	51.714,24	17.238,08	52.275,84	17.425,28
20	50.086,24	16.695,41	50.909,92	16.969,97	51.485,44	17.161,81	52.317,60	17.439,20	52.893,28	17.631,09
21	50.915,20	16.971,73	51.759,84	17.253,28	52.350,40	17.450,13	53.203,52	17.734,51	53.794,24	17.931,41
22	51.683,68	17.227,89	52.528,32	17.509,44	53.118,88	17.706,29	53.972,00	17.990,67	54.562,72	18.187,57
23	52.390,72	17.463,57	53.212,64	17.737,55	53.786,56	17.928,85	54.616,32	18.205,44	55.190,88	18.396,96
24	53.238,88	17.746,29	54.036,96	18.012,32	54.595,20	18.198,40	55.401,28	18.467,09	55.959,36	18.653,12
25	54.104,80	18.034,93	54.878,08	18.292,69	55.418,56	18.472,85	56.200,00	18.733,33	56.740,48	18.913,49
26	54.990,72	18.330,24	55.737,60	18.579,20	56.259,36	18.753,12	57.013,60	19.004,53	57.535,52	19.178,51
27	55.896,80	18.632,27	56.615,04	18.871,68	57.116,96	19.038,99	57.841,92	19.280,64	58.344,00	19.448,00
28	56.823,20	18.941,07	57.510,72	19.170,24	57.991,52	19.330,51	58.685,76	19.561,92	59.166,24	19.722,08
29	57.770,40	19.256,80	58.425,28	19.475,09	58.883,20	19.627,73	59.544,64	19.848,21	60.002,72	20.000,91
30	58.737,76	19.579,25	59.357,92	19.785,97	59.791,84	19.930,61	60.418,24	20.139,41	60.851,84	20.283,95
31	59.727,36	19.909,12	60.310,72	20.103,57	60.718,72	20.239,57	61.307,84	20.435,95	61.715,52	20.571,84
32	60.738,88	20.246,29	61.282,72	20.427,57	61.663,20	20.554,40	62.212,96	20.737,65	62.593,28	20.864,43
33	61.772,32	20.590,77	62.274,72	20.758,24	62.626,08	20.875,36	63.133,76	21.044,59	63.484,80	21.161,60
34	62.829,76	20.943,25	63.288,16	21.096,05	63.608,64	21.202,88	64.071,52	21.357,17	64.392,00	21.464,00
35	63.909,44	21.303,15	64.321,12	21.440,37	64.608,64	21.536,21	65.024,00	21.674,67	65.312,00	21.770,67
36	65.013,76	21.671,25	65.376,00	21.792,00	65.628,96	21.876,32	65.994,40	21.998,13	66.247,36	22.082,45
37	66.142,40	22.047,47	66.451,52	22.150,51	66.668,32	22.222,77	66.980,64	22.326,88	67.197,12	22.399,04
38	67.340,00	22.446,67	67.599,04	22.533,01	67.780,16	22.593,39	68.041,76	22.680,59	68.223,36	22.741,12
39	68.542,56	22.847,52	68.741,92	22.913,97	68.881,28	22.960,43	69.082,72	23.027,57	69.222,40	23.074,13
40	69.772,00	23.257,33	69.908,48	23.302,83	70.004,16	23.334,72	70.141,76	23.380,59	70.237,44	23.412,48
41	71.028,48	23.676,16	71.098,56	23.699,52	71.147,36	23.715,79	71.218,08	23.739,36	71.267,04	23.755,68
42	72.311,84	24.103,95	72.311,84	24.103,95	72.311,84	24.103,95	72.311,84	24.103,95	72.311,84	24.103,95
43	73.918,88	24.639,63	73.918,88	24.639,63	73.918,88	24.639,63	73.918,88	24.639,63	73.918,88	24.639,63
44	75.570,56	25.190,19	75.570,56	25.190,19	75.570,56	25.190,19	75.570,56	25.190,19	75.570,56	25.190,19
45	77.267,36	25.755,79	77.267,36	25.755,79	77.267,36	25.755,79	77.267,36	25.755,79	77.267,36	25.755,79
46	79.010,72	26.336,91	79.010,72	26.336,91	79.010,72	26.336,91	79.010,72	26.336,91	79.010,72	26.336,91
47	80.417,12	26.805,71	80.417,12	26.805,71	80.417,12	26.805,71	80.417,12	26.805,71	80.417,12	26.805,71
48	84.113,76	28.037,92	84.113,76	28.037,92	84.113,76	28.037,92	84.113,76	28.037,92	84.113,76	28.037,92
49	89.758,56	29.919,52	89.758,56	29.919,52	89.758,56	29.919,52	89.758,56	29.919,52	89.758,56	29.919,52
50	98.289,44	32.763,15	98.289,44	32.763,15	98.289,44	32.763,15	98.289,44	32.763,15	98.289,44	32.763,15
51	108.921,12	36.307,04	108.921,12	36.307,04	108.921,12	36.307,04	108.921,12	36.307,04	108.921,12	36.307,04
52	124.049,76	41.349,92	124.049,76	41.349,92	124.049,76	41.349,92	124.049,76	41.349,92	124.049,76	41.349,92
53	138.088,00	46.029,33	138.088,00	46.029,33	138.088,00	46.029,33	138.088,00	46.029,33	138.088,00	46.029,33
54	155.584,48	51.861,49	155.584,48	51.861,49	155.584,48	51.861,49	155.584,48	51.861,49	155.584,48	51.861,49
55	174.530,56	58.176,85	174.530,56	58.176,85	174.530,56	58.176,85	174.530,56	58.176,85	174.530,56	58.176,85
55+	195.776,32	65.258,77	195.776,32	65.258,77	195.776,32	65.258,77	195.776,32	65.258,77	195.776,32	65.258,77