

KOMMUNALE LØNNINGER PR. 1. OKTOBER 2025

Pensionsbidrag for ikke-tjenestemænd

Pensionsordning: 18,92%

Trin	Pensionsbidrag inkl. områdetillæg for ikke-tjenestemænd											
	Gruppe 0		Gruppe 1		Gruppe 2		Gruppe 3		Gruppe 4			
	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag		
1	44.639,85	14.879,95	45.271,21	15.090,40	45.708,26	15.236,09	46.340,00	15.446,67	46.777,05	15.592,35		
2	45.325,70	15.108,57	45.972,57	15.324,19	46.420,22	15.473,41	47.067,09	15.689,03	47.514,74	15.838,25		
3	46.029,90	15.343,30	46.692,29	15.564,10	47.151,10	15.717,03	47.813,49	15.937,83	48.272,68	16.090,89		
4	46.753,40	15.584,47	47.432,44	15.810,81	47.902,22	15.967,41	48.581,26	16.193,75	49.051,05	16.350,35		
5	47.496,77	15.832,26	48.192,08	16.064,03	48.674,16	16.224,72	49.369,47	16.456,49	49.850,79	16.616,93		
6	48.261,33	16.087,11	48.974,04	16.324,68	49.467,48	16.489,16	50.179,81	16.726,60	50.673,25	16.891,08		
7	49.045,56	16.348,52	49.775,87	16.591,96	50.281,79	16.760,60	51.011,91	17.003,97	51.517,27	17.172,42		
8	49.881,44	16.627,15	50.630,49	16.876,83	51.149,46	17.049,82	51.898,13	17.299,38	52.416,72	17.472,24		
9	51.450,48	17.150,16	52.218,44	17.406,15	52.749,72	17.583,24	53.517,30	17.839,10	54.048,95	18.016,32		
10	51.813,74	17.271,25	52.600,82	17.533,61	53.145,33	17.715,11	53.932,03	17.977,34	54.477,11	18.159,04		
11	53.184,88	17.728,29	53.991,25	17.997,08	54.549,95	18.183,32	55.356,33	18.452,11	55.914,84	18.638,28		
12	54.084,14	18.028,05	54.910,95	18.303,65	55.483,09	18.494,36	56.310,08	18.770,03	56.882,41	18.960,80		
13	55.008,76	18.336,25	55.856,38	18.618,79	56.443,28	18.814,43	57.290,90	19.096,97	57.877,79	19.292,60		
14	55.958,93	18.652,98	56.827,73	18.942,58	57.429,20	19.143,07	58.298,39	19.432,80	58.900,04	19.633,35		
15	56.512,72	18.837,57	57.403,47	19.134,49	58.020,64	19.340,21	58.911,01	19.637,00	59.527,81	19.842,60		
16	57.473,28	19.157,76	58.386,36	19.462,12	59.018,67	19.672,89	59.931,94	19.977,31	60.564,81	20.188,27		
17	58.271,14	19.423,71	59.211,84	19.737,28	59.863,26	19.954,42	60.804,34	20.268,11	61.455,57	20.485,19		
18	59.335,20	19.778,40	60.299,93	20.099,98	60.967,81	20.322,60	61.932,73	20.644,24	62.600,60	20.866,87		
19	60.131,92	20.043,97	61.121,25	20.373,75	61.806,34	20.602,11	62.795,48	20.931,83	63.480,57	21.160,19		
20	60.843,13	20.281,04	61.857,62	20.619,21	62.559,93	20.853,31	63.574,79	21.191,60	64.276,73	21.425,58		
21	61.849,10	20.616,37	62.889,70	20.963,23	63.609,99	21.203,33	64.650,40	21.550,13	65.370,68	21.790,23		
22	62.583,95	20.861,32	63.624,55	21.208,18	64.344,84	21.448,28	65.385,25	21.795,08	66.105,53	22.035,18		
23	63.581,98	21.193,99	64.594,39	21.531,46	65.294,62	21.764,87	66.306,65	22.102,22	67.007,07	22.335,69		
24	64.611,99	21.537,33	65.595,26	21.865,09	66.276,00	22.092,00	67.259,28	22.419,76	67.939,83	22.646,61		
25	65.663,37	21.887,79	66.616,00	22.205,33	67.275,36	22.425,12	68.228,17	22.742,72	68.887,53	22.962,51		
26	66.739,16	22.246,39	67.659,24	22.553,08	68.295,90	22.765,30	69.215,41	23.071,80	69.852,26	23.284,09		
27	67.839,36	22.613,12	68.724,06	22.908,02	69.335,93	23.111,98	70.220,63	23.406,88	70.832,89	23.610,96		
28	68.963,97	22.987,99	69.811,02	23.270,34	70.397,16	23.465,72	71.244,21	23.748,07	71.830,16	23.943,39		
29	70.113,93	23.371,31	70.920,86	23.640,29	71.479,19	23.826,40	72.285,94	24.095,31	72.844,65	24.281,55		
30	71.288,86	23.762,95	72.052,85	24.017,62	72.582,04	24.194,01	73.345,65	24.448,55	73.874,65	24.624,88		
31	72.490,28	24.163,43	73.209,05	24.403,02	73.706,45	24.568,82	74.425,23	24.808,41	74.922,44	24.974,15		
32	73.718,56	24.572,85	74.388,71	24.796,24	74.852,44	24.950,81	75.522,96	25.174,32	75.987,07	25.329,02		
33	74.973,53	24.991,18	75.592,59	25.197,53	76.020,94	25.340,31	76.640,00	25.546,67	77.068,16	25.689,39		
34	76.257,63	25.419,21	76.822,39	25.607,46	77.212,90	25.737,63	77.777,66	25.925,89	78.168,55	26.056,18		
35	77.568,59	25.856,20	78.075,65	26.025,22	78.426,62	26.142,21	78.933,29	26.311,10	79.284,45	26.428,15		
36	78.909,64	26.303,21	79.355,78	26.451,93	79.664,17	26.554,72	80.109,93	26.703,31	80.418,70	26.806,23		
37	80.279,83	26.759,94	80.661,07	26.887,02	80.925,19	26.975,06	81.306,43	27.102,14	81.570,17	27.190,06		
38	81.734,40	27.244,80	82.053,39	27.351,13	82.274,57	27.424,86	82.593,56	27.531,19	82.814,92	27.604,97		
39	83.194,65	27.731,55	83.440,23	27.813,41	83.610,51	27.870,17	83.856,09	27.952,03	84.026,56	28.008,85		
40	84.688,00	28.229,33	84.856,01	28.285,34	84.972,56	28.324,19	85.140,76	28.380,25	85.257,30	28.419,10		
41	86.213,71	28.737,90	86.299,80	28.766,60	86.359,96	28.786,65	86.445,67	28.815,22	86.505,83	28.835,28		
42	87.772,53	29.257,51	87.772,53	29.257,51	87.772,53	29.257,51	87.772,53	29.257,51	87.772,53	29.257,51		
43	89.723,18	29.907,73	89.723,18	29.907,73	89.723,18	29.907,73	89.723,18	29.907,73	89.723,18	29.907,73		
44	91.727,75	30.575,92	91.727,75	30.575,92	91.727,75	30.575,92	91.727,75	30.575,92	91.727,75	30.575,92		
45	93.787,39	31.262,46	93.787,39	31.262,46	93.787,39	31.262,46	93.787,39	31.262,46	93.787,39	31.262,46		
46	95.903,59	31.967,86	95.903,59	31.967,86	95.903,59	31.967,86	95.903,59	31.967,86	95.903,59	31.967,86		
47	97.610,74	32.536,91	97.610,74	32.536,91	97.610,74	32.536,91	97.610,74	32.536,91	97.610,74	32.536,91		
48	102.097,62	34.032,54	102.097,62	34.032,54	102.097,62	34.032,54	102.097,62	34.032,54	102.097,62	34.032,54		
49	108.949,50	36.316,50	108.949,50	36.316,50	108.949,50	36.316,50	108.949,50	36.316,50	108.949,50	36.316,50		
50	119.304,03	39.768,01	119.304,03	39.768,01	119.304,03	39.768,01	119.304,03	39.768,01	119.304,03	39.768,01		
51	132.208,99	44.069,66	132.208,99	44.069,66	132.208,99	44.069,66	132.208,99	44.069,66	132.208,99	44.069,66		
52	150.572,17	50.190,72	150.572,17	50.190,72	150.572,17	50.190,72	150.572,17	50.190,72	150.572,17	50.190,72		
53	167.611,90	55.870,63	167.611,90	55.870,63	167.611,90	55.870,63	167.611,90	55.870,63	167.611,90	55.870,63		
54	188.849,03	62.949,68	188.849,03	62.949,68	188.849,03	62.949,68	188.849,03	62.949,68	188.849,03	62.949,68		
55	211.845,92	70.615,31	211.845,92	70.615,31	211.845,92	70.615,31	211.845,92	70.615,31	211.845,92	70.615,31		
55+	237.634,06	79.211,35	237.634,06	79.211,35	237.634,06	79.211,35	237.634,06	79.211,35	237.634,06	79.211,35		