

KOMMUNALE LØNNINGER PR. 1. OKTOBER 2025

Pensionsbidrag for ikke-tjenestemænd

Pensionsordning: 16,00%

Trin	Pensionsbidrag inkl. områdetillæg for ikke-tjenestemænd											
	Gruppe 0		Gruppe 1		Gruppe 2		Gruppe 3		Gruppe 4			
	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag	Samlet pensionsbidrag	Heraf eget pensionsbidrag
1	37.750,40	12.583,47	38.284,32	12.761,44	38.653,92	12.884,64	39.188,16	13.062,72	39.557,76	13.185,92		
2	38.330,40	12.776,80	38.877,44	12.959,15	39.256,00	13.085,33	39.803,04	13.267,68	40.181,60	13.393,87		
3	38.925,92	12.975,31	39.486,08	13.162,03	39.874,08	13.291,36	40.434,24	13.478,08	40.822,56	13.607,52		
4	39.537,76	13.179,25	40.112,00	13.370,67	40.509,28	13.503,09	41.083,52	13.694,51	41.480,80	13.826,93		
5	40.166,40	13.388,80	40.754,40	13.584,80	41.162,08	13.720,69	41.750,08	13.916,69	42.157,12	14.052,37		
6	40.812,96	13.604,32	41.415,68	13.805,23	41.832,96	13.944,32	42.435,36	14.145,12	42.852,64	14.284,21		
7	41.476,16	13.825,39	42.093,76	14.031,25	42.521,60	14.173,87	43.139,04	14.379,68	43.566,40	14.522,13		
8	42.183,04	14.061,01	42.816,48	14.272,16	43.255,36	14.418,45	43.888,48	14.629,49	44.327,04	14.775,68		
9	43.509,92	14.503,31	44.159,36	14.719,79	44.608,64	14.869,55	45.257,76	15.085,92	45.707,36	15.235,79		
10	43.817,12	14.605,71	44.482,72	14.827,57	44.943,20	14.981,07	45.608,48	15.202,83	46.069,44	15.356,48		
11	44.976,64	14.992,21	45.658,56	15.219,52	46.131,04	15.377,01	46.812,96	15.604,32	47.285,28	15.761,76		
12	45.737,12	15.245,71	46.436,32	15.478,77	46.920,16	15.640,05	47.619,52	15.873,17	48.103,52	16.034,51		
13	46.519,04	15.506,35	47.235,84	15.745,28	47.732,16	15.910,72	48.448,96	16.149,65	48.945,28	16.315,09		
14	47.322,56	15.774,19	48.057,28	16.019,09	48.565,92	16.188,64	49.300,96	16.433,65	49.809,76	16.603,25		
15	47.790,88	15.930,29	48.544,16	16.181,39	49.066,08	16.355,36	49.819,04	16.606,35	50.340,64	16.780,21		
16	48.603,20	16.201,07	49.375,36	16.458,45	49.910,08	16.636,69	50.682,40	16.894,13	51.217,60	17.072,53		
17	49.277,92	16.425,97	50.073,44	16.691,15	50.624,32	16.874,77	51.420,16	17.140,05	51.970,88	17.323,63		
18	50.177,76	16.725,92	50.993,60	16.997,87	51.558,40	17.186,13	52.374,40	17.458,13	52.939,20	17.646,40		
19	50.851,52	16.950,51	51.688,16	17.229,39	52.267,52	17.422,51	53.104,00	17.701,33	53.683,36	17.894,45		
20	51.452,96	17.150,99	52.310,88	17.436,96	52.904,80	17.634,93	53.763,04	17.921,01	54.356,64	18.118,88		
21	52.303,68	17.434,56	53.183,68	17.727,89	53.792,80	17.930,93	54.672,64	18.224,21	55.281,76	18.427,25		
22	52.925,12	17.641,71	53.805,12	17.935,04	54.414,24	18.138,08	55.294,08	18.431,36	55.903,20	18.634,40		
23	53.769,12	17.923,04	54.625,28	18.208,43	55.217,44	18.405,81	56.073,28	18.691,09	56.665,60	18.888,53		
24	54.640,16	18.213,39	55.471,68	18.490,56	56.047,36	18.682,45	56.878,88	18.959,63	57.454,40	19.151,47		
25	55.529,28	18.509,76	56.334,88	18.778,29	56.892,48	18.964,16	57.698,24	19.232,75	58.255,84	19.418,61		
26	56.439,04	18.813,01	57.217,12	19.072,37	57.755,52	19.251,84	58.533,12	19.511,04	59.071,68	19.690,56		
27	57.369,44	19.123,15	58.117,60	19.372,53	58.635,04	19.545,01	59.383,20	19.794,40	59.900,96	19.966,99		
28	58.320,48	19.440,16	59.036,80	19.678,93	59.532,48	19.844,16	60.248,80	20.082,93	60.744,32	20.248,11		
29	59.292,96	19.764,32	59.975,36	19.991,79	60.447,52	20.149,17	61.129,76	20.376,59	61.602,24	20.534,08		
30	60.286,56	20.095,52	60.932,64	20.310,88	61.380,16	20.460,05	62.025,92	20.675,31	62.473,28	20.824,43		
31	61.302,56	20.434,19	61.910,40	20.636,80	62.331,04	20.777,01	62.938,88	20.979,63	63.359,36	21.119,79		
32	62.341,28	20.780,43	62.908,00	20.969,33	63.300,16	21.100,05	63.867,20	21.289,07	64.259,68	21.419,89		
33	63.402,56	21.134,19	63.926,08	21.308,69	64.288,32	21.429,44	64.811,84	21.603,95	65.173,92	21.724,64		
34	64.488,48	21.496,16	64.966,08	21.655,36	65.296,32	21.765,44	65.773,92	21.924,64	66.104,48	22.034,83		
35	65.597,12	21.865,71	66.025,92	22.008,64	66.322,72	22.107,57	66.751,20	22.250,40	67.048,16	22.349,39		
36	66.731,20	22.243,73	67.108,48	22.369,49	67.369,28	22.456,43	67.746,24	22.582,08	68.007,36	22.669,12		
37	67.889,92	22.629,97	68.212,32	22.737,44	68.435,68	22.811,89	68.758,08	22.919,36	68.981,12	22.993,71		
38	69.120,00	23.040,00	69.389,76	23.129,92	69.576,80	23.192,27	69.846,56	23.282,19	70.033,76	23.344,59		
39	70.354,88	23.451,63	70.562,56	23.520,85	70.706,56	23.568,85	70.914,24	23.638,08	71.058,40	23.686,13		
40	71.617,76	23.872,59	71.759,84	23.919,95	71.858,40	23.952,80	72.000,64	24.000,21	72.099,20	24.033,07		
41	72.908,00	24.302,67	72.980,80	24.326,93	73.031,68	24.343,89	73.104,16	24.368,05	73.155,04	24.385,01		
42	74.226,24	24.742,08	74.226,24	24.742,08	74.226,24	24.742,08	74.226,24	24.742,08	74.226,24	24.742,08		
43	75.875,84	25.291,95	75.875,84	25.291,95	75.875,84	25.291,95	75.875,84	25.291,95	75.875,84	25.291,95		
44	77.571,04	25.857,01	77.571,04	25.857,01	77.571,04	25.857,01	77.571,04	25.857,01	77.571,04	25.857,01		
45	79.312,80	26.437,60	79.312,80	26.437,60	79.312,80	26.437,60	79.312,80	26.437,60	79.312,80	26.437,60		
46	81.102,40	27.034,13	81.102,40	27.034,13	81.102,40	27.034,13	81.102,40	27.034,13	81.102,40	27.034,13		
47	82.546,08	27.515,36	82.546,08	27.515,36	82.546,08	27.515,36	82.546,08	27.515,36	82.546,08	27.515,36		
48	86.340,48	28.780,16	86.340,48	28.780,16	86.340,48	28.780,16	86.340,48	28.780,16	86.340,48	28.780,16		
49	92.134,88	30.711,63	92.134,88	30.711,63	92.134,88	30.711,63	92.134,88	30.711,63	92.134,88	30.711,63		
50	100.891,36	33.630,45	100.891,36	33.630,45	100.891,36	33.630,45	100.891,36	33.630,45	100.891,36	33.630,45		
51	111.804,64	37.268,21	111.804,64	37.268,21	111.804,64	37.268,21	111.804,64	37.268,21	111.804,64	37.268,21		
52	127.333,76	42.444,59	127.333,76	42.444,59	127.333,76	42.444,59	127.333,76	42.444,59	127.333,76	42.444,59		
53	141.743,68	47.247,89	141.743,68	47.247,89	141.743,68	47.247,89	141.743,68	47.247,89	141.743,68	47.247,89		
54	159.703,20	53.234,40	159.703,20	53.234,40	159.703,20	53.234,40	159.703,20	53.234,40	159.703,20	53.234,40		
55	179.150,88	59.716,96	179.150,88	59.716,96	179.150,88	59.716,96	179.150,88	59.716,96	179.150,88	59.716,96		
55+	200.959,04	66.986,35	200.959,04	66.986,35	200.959,04	66.986,35	200.959,04	66.986,35	200.959,04	66.986,35		