

## KOMMUNALE LØNNINGER PR. 1. APRIL 2025

Pensionsbidrag for ikke-tjenestemænd

Pensionsordning: 20,57%

| Trin | Pensionsbidrag inkl. områdetillæg for ikke-tjenestemænd |                              |                          |                              |                          |                              |                          |                              |                          |                              |
|------|---------------------------------------------------------|------------------------------|--------------------------|------------------------------|--------------------------|------------------------------|--------------------------|------------------------------|--------------------------|------------------------------|
|      | Gruppe 0                                                |                              | Gruppe 1                 |                              | Gruppe 2                 |                              | Gruppe 3                 |                              | Gruppe 4                 |                              |
|      | Samlet<br>pensionsbidrag                                | Heraf eget<br>pensionsbidrag | Samlet<br>pensionsbidrag | Heraf eget<br>pensionsbidrag | Samlet<br>pensionsbidrag | Heraf eget<br>pensionsbidrag | Samlet<br>pensionsbidrag | Heraf eget<br>pensionsbidrag | Samlet<br>pensionsbidrag | Heraf eget<br>pensionsbidrag |
| 1    | 48.388,66                                               | 16.129,55                    | 49.073,03                | 16.357,68                    | 49.546,75                | 16.515,58                    | 50.231,53                | 16.743,84                    | 50.705,26                | 16.901,75                    |
| 2    | 49.132,06                                               | 16.377,35                    | 49.833,29                | 16.611,10                    | 50.318,54                | 16.772,85                    | 51.019,77                | 17.006,59                    | 51.505,02                | 17.168,34                    |
| 3    | 49.895,41                                               | 16.631,80                    | 50.613,31                | 16.871,10                    | 51.110,69                | 17.036,90                    | 51.828,79                | 17.276,26                    | 52.326,38                | 17.442,13                    |
| 4    | 50.679,75                                               | 16.893,25                    | 51.415,74                | 17.138,58                    | 51.925,06                | 17.308,35                    | 52.661,05                | 17.553,68                    | 53.170,36                | 17.723,45                    |
| 5    | 51.485,48                                               | 17.161,83                    | 52.239,37                | 17.413,12                    | 52.761,64                | 17.587,21                    | 53.515,53                | 17.838,51                    | 54.037,18                | 18.012,39                    |
| 6    | 52.314,24                                               | 17.438,08                    | 53.086,85                | 17.695,62                    | 53.621,67                | 17.873,89                    | 54.393,87                | 18.131,29                    | 54.928,69                | 18.309,56                    |
| 7    | 53.164,40                                               | 17.721,47                    | 53.955,93                | 17.985,31                    | 54.504,33                | 18.168,11                    | 55.295,86                | 18.431,95                    | 55.843,64                | 18.614,55                    |
| 8    | 54.070,30                                               | 18.023,43                    | 54.882,20                | 18.294,07                    | 55.444,79                | 18.481,60                    | 56.256,48                | 18.752,16                    | 56.818,66                | 18.939,55                    |
| 9    | 55.771,24                                               | 18.590,41                    | 56.603,70                | 18.867,90                    | 57.179,66                | 19.059,89                    | 58.011,51                | 19.337,17                    | 58.587,89                | 19.529,30                    |
| 10   | 56.165,15                                               | 18.721,72                    | 57.018,19                | 19.006,06                    | 57.608,75                | 19.202,92                    | 58.461,38                | 19.487,13                    | 59.052,15                | 19.684,05                    |
| 11   | 57.651,33                                               | 19.217,11                    | 58.525,56                | 19.508,52                    | 59.130,93                | 19.710,31                    | 60.005,16                | 20.001,72                    | 60.610,74                | 20.203,58                    |
| 12   | 58.626,15                                               | 19.542,05                    | 59.522,38                | 19.840,79                    | 60.142,57                | 20.047,52                    | 61.039,01                | 20.346,34                    | 61.659,40                | 20.553,13                    |
| 13   | 59.628,32                                               | 19.876,11                    | 60.547,18                | 20.182,39                    | 61.183,20                | 20.394,40                    | 62.102,06                | 20.700,69                    | 62.738,29                | 20.912,76                    |
| 14   | 60.658,46                                               | 20.219,49                    | 61.600,36                | 20.533,45                    | 62.252,23                | 20.750,74                    | 63.194,33                | 21.064,78                    | 63.846,61                | 21.282,45                    |
| 15   | 61.258,69                                               | 20.419,56                    | 62.224,25                | 20.741,42                    | 62.893,19                | 20.964,40                    | 63.858,33                | 21.286,11                    | 64.527,06                | 21.509,02                    |
| 16   | 62.299,74                                               | 20.766,58                    | 63.289,57                | 21.096,52                    | 63.974,96                | 21.324,99                    | 64.964,79                | 21.654,93                    | 65.651,01                | 21.883,67                    |
| 17   | 63.164,71                                               | 21.054,90                    | 64.184,37                | 21.394,79                    | 64.890,53                | 21.630,18                    | 65.910,60                | 21.970,20                    | 66.616,56                | 22.205,52                    |
| 18   | 64.318,28                                               | 21.439,43                    | 65.364,05                | 21.788,02                    | 66.087,91                | 22.029,30                    | 67.133,90                | 22.377,97                    | 67.857,76                | 22.619,25                    |
| 19   | 65.181,80                                               | 21.727,27                    | 66.254,12                | 22.084,71                    | 66.996,70                | 22.332,23                    | 68.069,22                | 22.689,74                    | 68.811,79                | 22.937,26                    |
| 20   | 65.952,77                                               | 21.984,26                    | 67.052,44                | 22.350,81                    | 67.813,74                | 22.604,58                    | 68.913,82                | 22.971,27                    | 69.674,70                | 23.224,90                    |
| 21   | 67.043,18                                               | 22.347,73                    | 68.171,04                | 22.723,68                    | 68.951,87                | 22.983,96                    | 70.079,73                | 23.359,91                    | 70.860,56                | 23.620,19                    |
| 22   | 67.839,65                                               | 22.613,22                    | 68.967,51                | 22.989,17                    | 69.748,34                | 23.249,45                    | 70.876,20                | 23.625,40                    | 71.657,03                | 23.885,68                    |
| 23   | 68.921,64                                               | 22.973,88                    | 70.019,05                | 23.339,68                    | 70.778,08                | 23.592,69                    | 71.875,08                | 23.958,36                    | 72.634,52                | 24.211,51                    |
| 24   | 70.037,97                                               | 23.345,99                    | 71.103,70                | 23.701,23                    | 71.841,75                | 23.947,25                    | 72.907,49                | 24.302,50                    | 73.645,33                | 24.548,44                    |
| 25   | 71.177,75                                               | 23.725,92                    | 72.210,37                | 24.070,12                    | 72.924,97                | 24.308,32                    | 73.958,00                | 24.652,67                    | 74.672,60                | 24.890,87                    |
| 26   | 72.343,87                                               | 24.114,62                    | 73.341,31                | 24.447,10                    | 74.031,22                | 24.677,07                    | 75.028,05                | 25.009,35                    | 75.718,38                | 25.239,46                    |
| 27   | 73.536,52                                               | 24.512,17                    | 74.495,49                | 24.831,83                    | 75.158,87                | 25.052,96                    | 76.117,85                | 25.372,62                    | 76.781,43                | 25.593,81                    |
| 28   | 74.755,49                                               | 24.918,50                    | 75.673,74                | 25.224,58                    | 76.309,15                | 25.436,38                    | 77.227,39                | 25.742,46                    | 77.862,39                | 25.954,13                    |
| 29   | 76.002,04                                               | 25.334,01                    | 76.876,88                | 25.625,63                    | 77.482,05                | 25.827,35                    | 78.356,48                | 26.118,83                    | 78.962,06                | 26.320,69                    |
| 30   | 77.275,52                                               | 25.758,51                    | 78.103,67                | 26.034,56                    | 78.677,37                | 26.225,79                    | 79.505,11                | 26.501,70                    | 80.078,39                | 26.692,80                    |
| 31   | 78.578,02                                               | 26.192,67                    | 79.357,21                | 26.452,40                    | 79.896,35                | 26.632,12                    | 80.675,33                | 26.891,78                    | 81.214,47                | 27.071,49                    |
| 32   | 79.909,51                                               | 26.636,50                    | 80.636,05                | 26.878,68                    | 81.138,78                | 27.046,26                    | 81.865,51                | 27.288,50                    | 82.368,45                | 27.456,15                    |
| 33   | 81.269,81                                               | 27.089,94                    | 81.940,80                | 27.313,60                    | 82.405,27                | 27.468,42                    | 83.076,26                | 27.692,09                    | 83.540,32                | 27.846,77                    |
| 34   | 82.661,57                                               | 27.553,86                    | 83.273,74                | 27.757,91                    | 83.697,07                | 27.899,02                    | 84.309,23                | 28.103,08                    | 84.732,97                | 28.244,32                    |
| 35   | 84.082,75                                               | 28.027,58                    | 84.632,39                | 28.210,80                    | 85.012,72                | 28.337,57                    | 85.562,15                | 28.520,72                    | 85.942,69                | 28.647,56                    |
| 36   | 85.536,44                                               | 28.512,15                    | 86.020,04                | 28.673,35                    | 86.354,30                | 28.784,77                    | 86.837,69                | 28.945,90                    | 87.172,16                | 29.057,39                    |
| 37   | 87.021,80                                               | 29.007,27                    | 87.435,05                | 29.145,02                    | 87.721,38                | 29.240,46                    | 88.134,63                | 29.378,21                    | 88.420,56                | 29.473,52                    |
| 38   | 88.598,49                                               | 29.532,83                    | 88.944,27                | 29.648,09                    | 89.183,91                | 29.727,97                    | 89.529,90                | 29.843,30                    | 89.769,74                | 29.923,25                    |
| 39   | 90.181,35                                               | 30.060,45                    | 90.447,73                | 30.149,24                    | 90.632,04                | 30.210,68                    | 90.898,42                | 30.299,47                    | 91.083,14                | 30.361,05                    |
| 40   | 91.800,00                                               | 30.600,00                    | 91.982,05                | 30.660,68                    | 92.108,35                | 30.702,78                    | 92.290,80                | 30.763,60                    | 92.417,10                | 30.805,70                    |
| 41   | 93.453,83                                               | 31.151,28                    | 93.547,22                | 31.182,41                    | 93.612,22                | 31.204,07                    | 93.705,40                | 31.235,13                    | 93.770,40                | 31.256,80                    |
| 42   | 95.143,66                                               | 31.714,55                    | 95.143,66                | 31.714,55                    | 95.143,66                | 31.714,55                    | 95.143,66                | 31.714,55                    | 95.143,66                | 31.714,55                    |
| 43   | 97.258,05                                               | 32.419,35                    | 97.258,05                | 32.419,35                    | 97.258,05                | 32.419,35                    | 97.258,05                | 32.419,35                    | 97.258,05                | 32.419,35                    |
| 44   | 99.431,06                                               | 33.143,69                    | 99.431,06                | 33.143,69                    | 99.431,06                | 33.143,69                    | 99.431,06                | 33.143,69                    | 99.431,06                | 33.143,69                    |
| 45   | 101.663,52                                              | 33.887,84                    | 101.663,52               | 33.887,84                    | 101.663,52               | 33.887,84                    | 101.663,52               | 33.887,84                    | 101.663,52               | 33.887,84                    |
| 46   | 103.957,49                                              | 34.652,50                    | 103.957,49               | 34.652,50                    | 103.957,49               | 34.652,50                    | 103.957,49               | 34.652,50                    | 103.957,49               | 34.652,50                    |
| 47   | 105.807,97                                              | 35.269,32                    | 105.807,97               | 35.269,32                    | 105.807,97               | 35.269,32                    | 105.807,97               | 35.269,32                    | 105.807,97               | 35.269,32                    |
| 48   | 110.671,74                                              | 36.890,58                    | 110.671,74               | 36.890,58                    | 110.671,74               | 36.890,58                    | 110.671,74               | 36.890,58                    | 110.671,74               | 36.890,58                    |
| 49   | 118.098,95                                              | 39.366,32                    | 118.098,95               | 39.366,32                    | 118.098,95               | 39.366,32                    | 118.098,95               | 39.366,32                    | 118.098,95               | 39.366,32                    |
| 50   | 129.323,18                                              | 43.107,73                    | 129.323,18               | 43.107,73                    | 129.323,18               | 43.107,73                    | 129.323,18               | 43.107,73                    | 129.323,18               | 43.107,73                    |
| 51   | 143.311,81                                              | 47.770,60                    | 143.311,81               | 47.770,60                    | 143.311,81               | 47.770,60                    | 143.311,81               | 47.770,60                    | 143.311,81               | 47.770,60                    |
| 52   | 163.217,19                                              | 54.405,73                    | 163.217,19               | 54.405,73                    | 163.217,19               | 54.405,73                    | 163.217,19               | 54.405,73                    | 163.217,19               | 54.405,73                    |
| 53   | 181.687,82                                              | 60.562,61                    | 181.687,82               | 60.562,61                    | 181.687,82               | 60.562,61                    | 181.687,82               | 60.562,61                    | 181.687,82               | 60.562,61                    |
| 54   | 204.708,53                                              | 68.236,18                    | 204.708,53               | 68.236,18                    | 204.708,53               | 68.236,18                    | 204.708,53               | 68.236,18                    | 204.708,53               | 68.236,18                    |
| 55   | 229.636,69                                              | 76.545,56                    | 229.636,69               | 76.545,56                    | 229.636,69               | 76.545,56                    | 229.636,69               | 76.545,56                    | 229.636,69               | 76.545,56                    |
| 55+  | 257.590,50                                              | 85.863,50                    | 257.590,50               | 85.863,50                    | 257.590,50               | 85.863,50                    | 257.590,50               | 85.863,50                    | 257.590,50               | 85.863,50                    |